GAS & OIL ASSOCIATION OF WEST VIRGINIA

NEWS

The Voice of the Gas and Oil Industry

February 2026

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Gas and Oil Day at the Capitol on February 5

Join your fellow GO-WV members on Thursday, February 5, for *Gas and Oil Day at the Capitol*. With its abundant resources and hardworking labor force, West Virginia has long been an energy state, exporting electricity across the nation – and beyond. We employ thousands of West Virginians and contributed more than $1.5 billion to the state's economy in 2025.

Join us in our effort to increase the awareness of the impact the oil and gas industry has on the Mountain State.

Register and attend.

There is no charge to exhibit or attend, but you must register here.

Host a company booth.

This is an opportunity for you to inform elected officials about your company – your products, community outreach efforts, philanthropic giving and more. Exhibits should be set up between 8 – 9 a.m. and will wrap up by 2 p.m. Booths are available on a first-come, first-served basis and spots are limited, so for more information or to secure a spot for your company display, click here.

Maribeth Anderson Governmental Affairs Chair

Join your fellow GO-WV members to observe the legislative session from the gallery.

Filling the gallery with our members puts a face on our industry for legislators and decision makers.

Gas and Oil Day *Continued on page 13*

2026 scholarship application deadline March 13

In 1997, the Independent Oil and Gas Association of West Virginia, Inc. established its Scholarship Program that has been continued by GO-WV in an effort to become more involved in higher education in West Virginia. The Scholarship Program was specifically created to reward the outstanding scholastic achievements of high school seniors whose parents work in the oil and natural gas industry for GO-WV members companies. The Association also awards deserving high school "student employees" who have completed a required number of working hours at a GO-WV member company.

For 2026, we are expanding the program to include two-year and four-year certification or degree programs.

Since 2020, two annual one-time, $1,000 scholarships are also sponsored by ConServ Incorporated and earmarked for students who are choosing a career path that benefits the oil and gas industry in a vocational/technical field such as, but not limited to, welder, truck driver, well tender, electrician, mechanic, etc.

Andria Wymer Co-Chair, Communications & Education

Since the GO-WV Scholarship Program's inception, over $261,000 has been awarded to these very deserving students. Complete eligibility rules and documents for both scholarship types are found on pages 26-31 or by clicking here and will be sent to all member companies.

Scholarships *Continued on page 24*

GAS & OIL ASSOCIATION OF WEST VIRGINIA

The Winter Meeting met the moment and so much more

The GO-WV Winter Meeting on January 21 and 22 had a theme of "Meeting the Moment from the Wellhead to Your Fingertips." GO-WV Vice Chair and Program Chair Chris Weikle, and his committee, did a phenomenal job of meeting the moments to bring the most current information to our attendees.

Maybe the most exciting moment of the conference came in the form of the announcement by Governor Patrick Morrisey on Thursday morning of a new 500-megawatt natural gas-fired power plant in Marshall County. This $1 billion-plus investment will come from Calpine LLC, a business unit of Constellation (Nasdaq: CEG).

In moving forward with this natural gas power plant in Moundsville, it will mark more than $1 billion private-sector investment in West Virginia's energy economy.

This investment is expected to create more than 400 construction jobs along with approximately 25 permanent jobs once operational. The project represents one of the largest energy investments in Marshall County's history and reflects West Virginia's continued role as a key contributor to America's energy security.

In addition to this major announcement, Weikle and his team utilized panel presentations on meeting the moment for increased demand, for connecting supply with increased demand, and natural gas power generation. As Greg Kozera said at the end of his article (starting on page 11), "the panels were very informational because the moderators asked great questions." We also heard from legislative leaders and key industry representatives.

The man who educated so many of us, WVU's Dr. Sam Ameri, was joined by Dr. Kashy Aminian a colleague to share information on their new Midstream Engineering Master's Program. This is the only program of its type in the country and also offers a certificate option.

There were several major themes across the discussions. Data centers, micro-grids, site preparation, increasing partnership opportunities and customers with solid plans were heard throughout the panels.

Members had the opportunity to meet with their legislators at the conclusion of the first day. Gas and Oil Day at the Capitol on February 5 would be a great opportunity to continue these conversations! There is no charge to exhibit or attend, but you must register here.

It is my pleasure to congratulate Jeff Isner on his Gunslinger Award (page 18) and Charlie Burd on his Rusty Hutson, Sr, Heritage Award (page 19), both well-deserved honors. Congratulations also go

Meeting the moment *Continued on page 25*

GAS & OIL ASSOCIATION OF WEST VIRGINIA

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Erin Osting *Membership Chair*

GO-WV Board welcomes three new members in January

Please join the GO-WV Board of Directors in welcoming these members approved in January:

Centennial Energy, LLC **GOM**
865 North Albion Street
Suite 500
Denver, CO 80220
Blake Albertson
Mobile: (678) 316-1342
blake.albertson@centennialenergy.us
centennialenergy.us

E Three Law, PLLC **PRO**
2750 Pilgrim Rd.
York, PA 17406
James Elliott
Mobile: (202) 361-8215
jim@e-threelaw.com
E-threelaw.com

Penn Production Group LLC **POP**
3500 E. College Ave.
Suite 1300 Box 6
State College, PA 16801
Joshua Hull
Mobile: (814) 470-6330
jhull@pennproduction.com

Get your GO-WV license plate now!

Click here for the application.

From the Burd's Nest: Off and running

There are many ways to start the game. In baseball it's the words "Play Ball," in football and basketball it's the sound of the whistle, in track and field it's the sound of the starting gun, and in IndyCar racing it's the command "Gentlemen, start your engines."

On January 14, over at the WV State Capitol in both the Senate and House chambers, it was the hitting of the gavel that started the 2026 Legislative Session and second session of the 87th Legislature. This 60-day session will end at midnight, Saturday, March 14. Along the way, there are certain milestones that factor into the "fun."

With some exceptions, by the 20th day, all rules-bills must be introduced; the 35th day is the last day House bills can be introduced; and all Senate bills must be introduced by the 41st day. Then day 47 is the last day to consider bills on third reading in house of origin—this is referred to as "Crossover." And as already mentioned, day 60 is the last day of session.

As we enter the third week of the 2026 West Virginia Legislative Session there is much chatter regarding what will happen with such social issues as the school aide formula mechanism, the attention needed in the troubled foster care system, public employee insurance changes and fees, school vaccination policy woes and state employee raises, the proposed state income tax cuts and just where does the money come from to maintain a balanced budget. These are all very important issues that will be addressed.

From a business perspective, both Senate and House of Delegates leadership professing they will prioritize economic development, business investment, and job creation as the drivers for this year's session. And rightly so on the heels of last year's session that saw the advancement of HB-2014 that was groundbreaking legislation designed to expand microgrid development in the state—some of the first such legislation of its type in the nation.

Prior to the start of the 2026 Session, House Speaker Roger Hanshaw laid out his "three pillars of priority: job training; workforce development and retention; investment in "job-creating businesses" and, lastly, practicing responsible economic growth. In a meeting in early December with Senate President Randy Smith, he too echoed these same initiatives regarding infrastructure investments, job growth and attracting new businesses into West Virginia. I applaud both the Speaker and President for their vision and willingness to work in unison to tackle the hard work ahead to making West Virginia "the place" business will want to locate.

And they are backing up their words with action. Only three weeks in, here is but a **mere sampling** of the proactive business friendly legislation introduced thus far and designed with the goal of putting West Virginia at the top:

- **House Bill-4003 / Senate Bill-1** establishing the WV First Small Business Growth Act to create the Small Business Growth Program administered by the Department of Commerce by providing for the certification of capital investment authority. These bills are assigned to their respective Finance Committee for consideration.
- **House Bill-4004** – The Recharge West Virginia Program that in general provides for the reimbursement of certain employers for certain costs of providing upskilling training to their employees.
- **House Bill 4007** – will increase the amount of annual funding available for industrial access road projects and may be used as part of the West Virginia Business Ready Sites Program. HB-4007 passed the House and has been communicated to the Senate for its consideration.
- **House Bill-4008** – This bill makes changes and increases micro grant funding in the original Ready Sites Bill from 2025.

Burd's Nest *Continued on page 12*

Upcoming events for your review

February 5, 2026
Gas & Oil Day at the Legislature
State Capitol, Charleston, WV

February 18-20, 2026
2026 NAPE Summit
Houston, TX
Info: NAPE Summit

March 4-6, 2026
OOGA Annual Meeting
Easton Hilton, Columbus, OH
Info: ooga

March 25-26, 2026
WV Construction + Design EXPO
Charleston Coliseum, Convention Center
Info: wvexpo

April 7, 2026
Pipeline Safety Seminar
Marriott Town Center Hotel, Charleston, WV

AUSTIN POWDER

Paul Laskody, Jr.
Sales Representative

Austin Powder Northeast LLC
37 Long Hollow Road, Masontown, WV 26542
Phone: 304 864 5421
Mobile: 304 406 3295
paul.laskody@austinpowder.com
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Rob Groom
VP Employee Benefits Manager
C: 304-437-0162 | E: Rob.Groom@MarshMMA.com
300 Summers Street, Suite 150, Charleston, WV 25301 | McGriff.com
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April 8, 2026
Damage Prevention Seminar
Hope Gas, Jane Lew, WV

April 9, 2026
Pipeline Safety Seminar
BHE GT&S, Bridgeport, WV

May 4, 2026
2026 GO-WV Spring Swing
Berry Hills Country Club, Charleston, WV

May 18-20, 2026
IOGCC Annual Business Meeting
The Skirvin Hilton, Oklahoma City, OK
Info: iogcc

June 1, 2026
Arsenal Resources T-It-Up Charity Golf Outing
Pete Dye Golf Course, Bridgeport, WV

June 8-9, 2026
GO-WV Science Teacher Workshop
Four Points by Sheraton, Charleston, WV

June 16-18, 2026
IPAA 97th Annual Meeting
The Broadmoor, Colorado Springs, CO
Info: ipaa.org

August 2-4, 2026
GO-WV Summer Meeting
The Greenbrier, White Sulphur Springs, WV

September 2-4, 2026
2026 WV Chamber Energy Summit
The Greenbrier, White Sulphur Springs, WV

September 16-19, 2026
WV Oil and Gas Festival
Sistersville, WV

September 14, 2026
BHE GT&S Charity Golf Outing
Pete Dye Golf Course, Bridgeport, WV

GAS & OIL ASSOCIATION OF WEST VIRGINIA

Rebecca McPhail *GO-WV President-Elect*

From Rebecca's Roost: GO-WV is meeting the moment

Attending my first Gas and Oil Association of West Virginia Winter Meeting was an energizing way to start the year. Over two days in Charleston, members, policymakers, and industry leaders came together for serious conversations about where our industry is headed and how West Virginia is positioned to meet growing energy demand. Despite the cold January weather outside, and yes, a few chilly corners of the Marriott, the momentum inside the meeting rooms was unmistakable.

Content drove the excitement. Panels and presentations tackled real world challenges facing natural gas and oil producers, from infrastructure constraints and market dynamics to workforce development and economic growth. These were not abstract discussions. They were grounded in experience and focused on practical solutions that strengthen West Virginia's role as a reliable energy leader.

A highlight of the meeting was Governor Patrick Morrisey's attendance and announcement of significant natural gas power generation investment in West Virginia. His message reinforced what our members already know. Natural gas is central to reliability, affordability, and economic development, and West Virginia is well positioned to deliver on all three. The announcement underscored the importance of continued investment in infrastructure that allows our resources to serve both local communities and regional markets.

The level of engagement throughout the meeting was exceptional. The room was full, questions were thoughtful, and conversations carried well beyond the formal sessions. It was clear that members are not just paying attention to policy and markets but actively shaping the future of the industry through collaboration and leadership.

I also want to sincerely thank those who stepped up by participating in GOpac. Advocacy remains essential to protecting and advancing our industry's interests. The launch of the new online GOpac portal makes participation easier and more accessible, and the strong response at the Winter Meeting reflects a shared commitment to ensuring our voice is heard at the Capitol. To everyone who attended, engaged, and invested in the work ahead, thank you. The energy coming out of this meeting sets a strong tone for the year to come.

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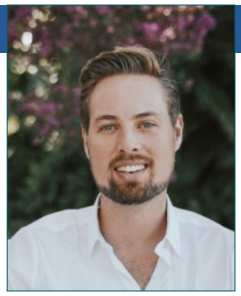


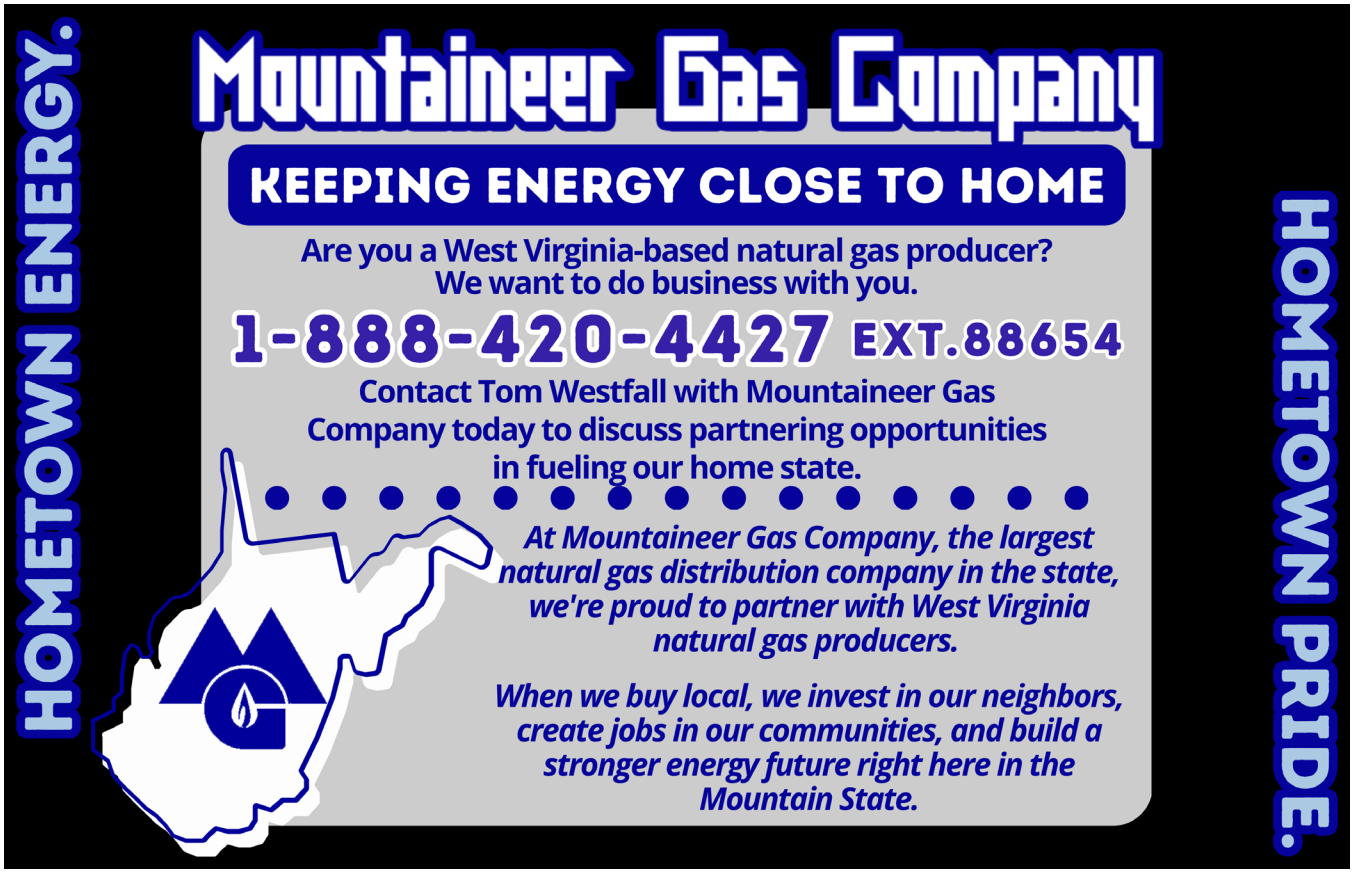
Jonathan Morgan *Communications & Education Committee Co-Chair*

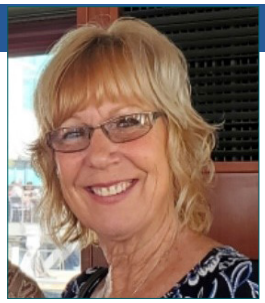
Time now to plan for your 2026 advertising in *GO-WV News*

Your continued support of *GO-WV News* through your advertising is greatly appreciated. Advertisers have the opportunity to expand their reach to this important market and keep your name and your products and services at top-of-mind awareness for your current and potential customers.

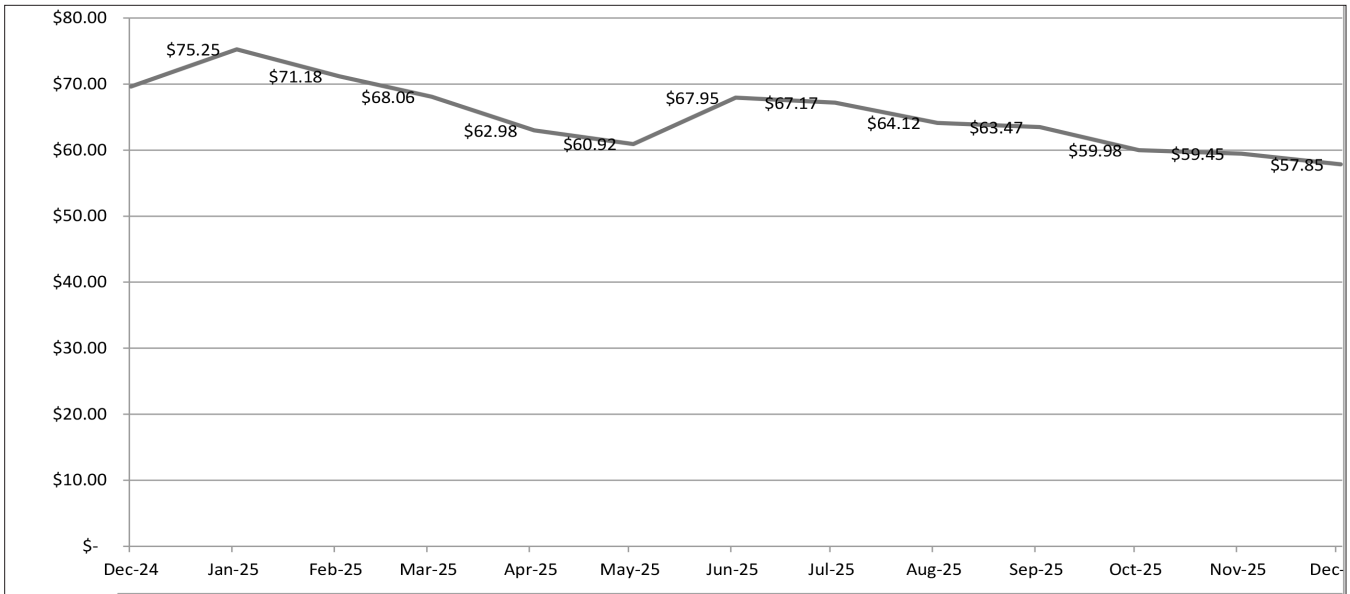
The 2026 advertising contract can be found on page 32 of this issue or at gowv.com. You will need to complete and return this contract by February 20, 2026, for your advertisement to be included in the March 2026 issue of the award-winning *GO-WV News*. For our current advertisers, a copy of your current contract and most recent ad are available from the GO-WV office. Ads must be paid in full by check or credit card prior to publication.

Please call Jordan Bonnett at the GO-WV office at (304) 344-9867 or email him at jbonnett@gowv.com for any questions regarding advertising opportunities.

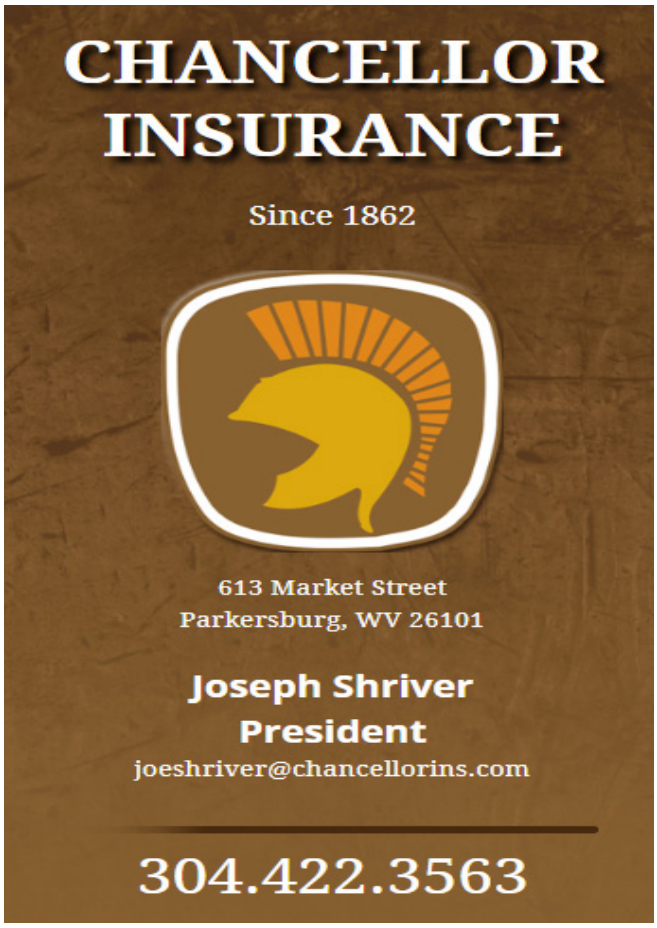




Monthly Appalachian Basin crude oil prices



	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25
Series1	$69.64	$75.25	$71.18	$68.06	$62.98	$60.92	$67.95	$67.17	$64.12	$63.47	$59.98	$59.45	$57.85



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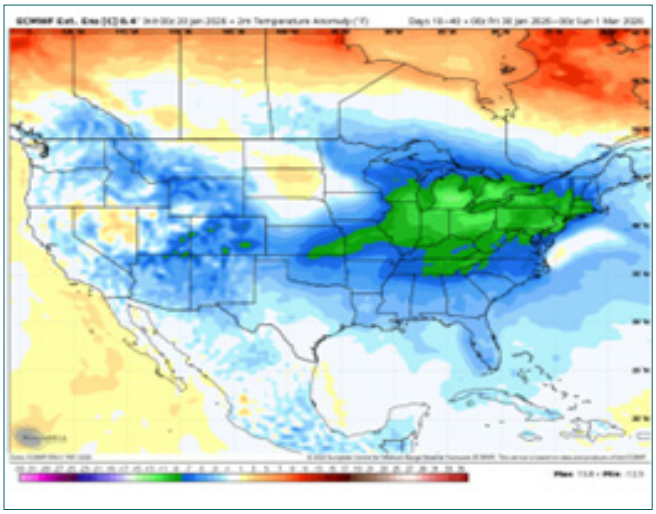
Thomas Downs *WeatherBELL Analytics*

WeatherBELL: Late winter forecast update



For more information about WeatherBELL's services and to get the hot-off-the-press forecast updates, please visit our website www.weather-bell.com or contact us at sales@weatherbell.com.

Wow, what a winter it's been so far! After a historically cold early December and a break in pattern later in the month, the East returned to a colder than normal pattern. This happened at the same time the western and central U.S. had record warmth in the first part of January. Then, the hammer came down for the last 10 days of the month.

February has opened cold, but it will back off, especially in the western and central states. We expect February overall to look like some analogs in the who's who of winters: 2003, 2007, 2010, 2014, 2015, and 2021.

So buckle up for a continued wild ride, but keep in mind when this type of pattern breaks, it usually breaks for good.

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VP Gas Supply
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The Oil, Gas and Industrial Historical Association, West Virginia's only multi-site museum, highlights the history and present day impact of oil and gas in the Appalachian Basin.

We honor and celebrate the rich history of West Virginia and the Mid-Ohio Valley, supporting research, preservation and interpretation at our sites.

Start exploring the Oil and Gas Museum and travel back in time with us.

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304.485.5446

Learn more www.oilandgasmuseum.org

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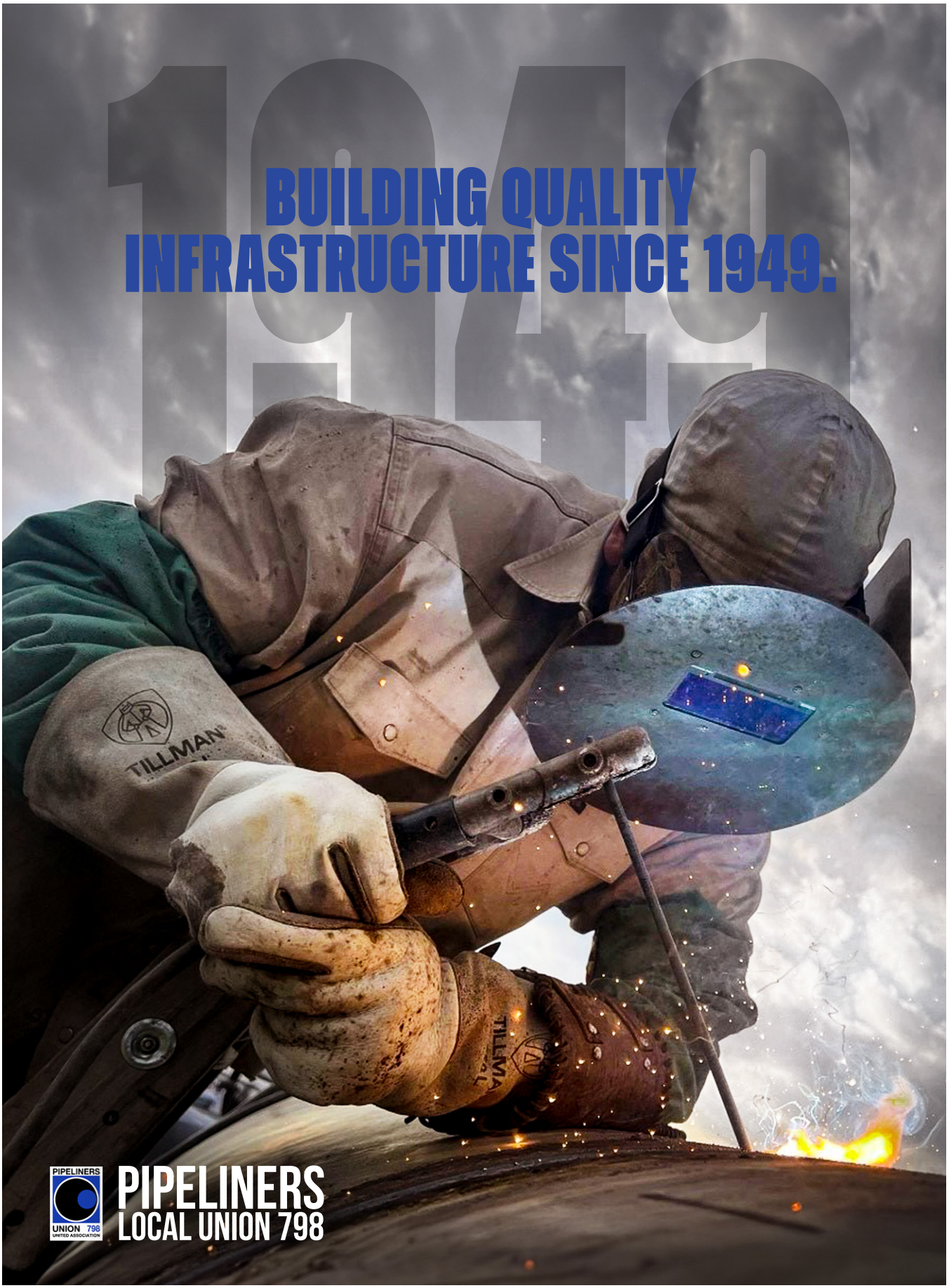

GAS & OIL ASSOCIATION OF WEST VIRGINIA

Greg Kozera *Learned Leadership, LLC*

Learn from questions

In January, we had our two-week Florida vacation with some work mixed in. Shale Crescent USA is taking part in a U.S. Commercial Services Roadshow in Turkiye in early February. We are making travel arrangements and scheduling meetings separate from the event with Turkish companies we are already working with. In addition, we continue to work with Canadian Roadshow and SelectUSA contacts, a dialog important to continue while we were in Florida.

A couple Lynnda and I have known for decades vacationed with us for one week. Relaxing after dinner one evening I asked everyone, *"What would you do, if you knew you could not fail?"* The ladies didn't have a quick answer. Rex responded at once, "I would get my PhD." I never realized how important it was to him. He had his Masters, then life happened and he never got his PhD, even though he taught at a college for a while. We reminded him, *"It is still possible."*

What would YOU do if you knew you could not fail? The question required thought even from me. Then I realized, it is what I am doing right now, helping to bring jobs to our region and make a positive difference in people's lives. Our children had to leave West Virginia after college to find jobs. If my high school soccer players want to leave West Virginia after college that is fine as long as we have high wage jobs here giving them a choice. My dream is to help create high wage jobs in our region so young people and others can choose to stay and West Virginians who left can choose to return.

The dentist who did my dental implant is a former high school player of mine. He moved BACK to West Virginia from Colorado to start his practice. In my little world, I am seeing young people return and others who have chosen to stay because of good jobs now here in our region. On a personal level, if I knew I could not fail, I would snow ski out west again with my children and grandchildren. After my soccer injury a few years ago, I'm worried about a serious leg injury. This one question helped me to understand myself and the goals I need to set.

Sales expert and mentor Jeffrey Gitomer, Hall of Fame speaker and author of several books said, *"If you want to get good at sales, learn to ask great questions."* Great questions cause people to think. They can result in surprising answers. I asked an executive friend, *"What keeps you awake at night?"* His unexpected answer was, *"Greg, we are doing more solar installations. I need to explain to my intelligent clients why they need a back-up power source because solar power does not work at night."*

Great questions start conversations. We learn more about people when we listen than when we speak. Learn to ask open ended questions about things others are interested in, like themselves. You may find unexpected things you have in common. You may learn things you didn't know. When we do receptions or meet-and-greets, our focus isn't on us or our message it is about how we can help others. We need to seek to understand another before we can help them. We do this by being sincerely interested and asking questions. Questions are important in family relationships. While my mother was alive, I called her every

Learn from questions *Continued on page 25*

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Jason Porter *Safety Committee Chair*

Save the date for safety training seminars

The Gas and Oil Association of West Virginia (GO-WV) is pleased to announce some upcoming safety training opportunities.

- **February 12, 2026**

1st Quarter Appalachian STEPS Meeting. This meeting will take place at the Range Resources office in Cannonsburg, PA. Registration is available on the PIOGA website (www.pioga.org).

- **March 26, 2026**

GOWV is partnering with the CAWV, WVMA and Encova to present a series of training sessions at the CAWV EXPO in Charleston at the Charleston Coliseum. The sessions will be held on Thursday, March 26th as part of the EXPO's Workforce & Safety Day. Additional details will be available soon, but the areas of focus for the day include: Industrial Athlete- Reducing Injuries by Increasing Self Awareness in Health & Wellness, and also Safety Leadership – Building a Culture that Prevents Incidents.

- **April 7-9, 2026**

GOWV will be partnering with the WV PSC and WV 811 to offer our annual Pipeline Safety and Damage Prevention Seminars. The Pipeline Safety sessions will be on Tuesday, April 7th in Charleston and Thursday, April 9th in Bridgeport. The Damage Prevention Seminar will be on Wednesday, April 8th in Jane Lew.

Additional information will be released on the sessions in March and April as they are finalized. Registration will be open soon for both as well.

Burd's Nest *Continued from page 4*

- **House Bill-4014 / Senate Bill-402** – Is the Workforce Readiness and Opportunity Initiatives Act that among other things, establishes the West Virginia Micro-Credential Program and expands the apprenticeship training tax credits.
- **Senate Bill-15** – protects coal and gas minerals from carbon capture practices and requires that storage operators design the carbon sequestration project to isolate any existing or future production from the commercially valuable mineral, including the coal or oil and gas estate.
- **Senate Bill-76** –This bill seeks to provide an exemption from state severance tax for both coal and natural gas that is sold to coal-fired and natural gas fired power plants in West Virginia. This bill has passed the Senate and has been communicated to the House for its consideration.

Thus far, here is some of the "fun" I referred to earlier. As of this January 26 writing, there have been 851 House bills and 591 Senate bills introduced. Receiving and reviewing 1442 bills and dozens more resolutions is akin to drinking water through a firehose—not really much "fun" in that! These few bills I have laid out before you are just the beginning. We still have until February 23 to receive bills. And while I do not possess a crystal ball, I can clearly predict there will be many twists and turns in what bills get introduced and which get on committee agendas and eventually across the finish line. Next month's article will follow on this article and should include a couple GO-WV bills of significance.

With all confidence, I can say your GO-WV

Burd's Nest *Continued on page 13*

Sam McKown *Insurance Committee Chair*

Time now to plan for your 2026 insurance with GO-WV options

The Gas and Oil Association of WV, Inc. offers an association health insurance program for GO-WV members in West Virginia.

The program is presented through a successful partnership with Highmark BlueCross BlueShield (HMBCBS) and Blue Ridge Risk Partners and has become the largest fully insured policy holder of HMBCBS, a partnership that has existed for over 30 years.

With the expertise of this partnership, our groups are assured of stability and multiple services, including the oversight and compliance of the ever changing Affordable Care Act Laws and Regulations. This allows our members to focus more on their business.

GO-WV membership is one of the qualifications for the insurance program. For more information about this program, contact Lori Miller Smith of GO-WV at lmillersmith@gowv.com or 304-344-9867 or Josh Zontek of Blue Ridge Risk Partners at josh.zontek@blueridgeriskpartners.com or 304-848-6475.

Plan features offer competitive rates; reduced employer risk exposure; multiple plan options; tiered rates; and outstanding customer service.

The insurance plan also provides a dental program through United Concordia, a subsidiary of Highmark BlueCross BlueShield Pennsylvania, a vision plan through VSP and life insurance and short-term disability through Unum Life Insurance Company of America.

Plans are effective January 1, 2026. Click here for complete information on all plans.

Burd's Nest

Continued from page 12

leadership team consisting of the Executive Committee, Governmental Committee Chair Maribeth Anderson, myself, President-Elect Rebecca McPhail, and lobbying team members: Phil Reale, Jim Fealy, and Daniel Hall will be diligently assessing every piece of legislation introduced and taking the appropriate action to protect your interests.

As stated at the beginning of this article, there are many ways to start the game. Over at the WV Capitol it's hitting that gavel on January 14 and hitting that gavel again at midnight March 14. But there is a game inside the game and entwined in the committee meetings, amendments to bills, the committee and floor votes, it can come down to having those trusted relationships and being the "go to" person sought out as a resource for accurate and timely information.

Day at the Capitol

Continued from page 1

Parking:

Because we are in Legislative Session, parking may be scarce around the Capitol. Exhibitors can pull into the bus loop by the Culture Center to unload but can't park there. There are metered visitor spots in the parking lot just off Greenbrier Street. They fill up fast. There's street parking on Virginia and Lee Streets on the west side, and Michigan and Washington Streets on the east side. Again, you have to be here early. If everything else is full, Laidley Field is your best option. The shuttle runs every 15 minutes so it's easy to get to and from. Click here for the shuttle schedule.

Whether you are a producer, an industry service company, or a professional such as an accountant or attorney, our elected representatives need to hear from you on how our energy industry fuels West Virginia. Join us and let your voice be heard.

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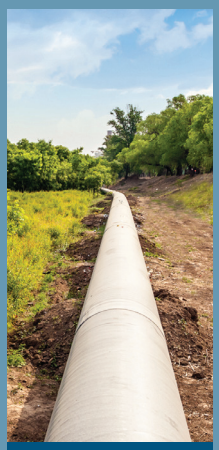

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GAS & OIL ASSOCIATION OF WEST VIRGINIA

2026 Winter Meeting revisited in photographs

The 2026 Winter Meeting opened Wednesday, January 21, with a Producers' Issues Committee meeting and breakfast where matters of concern to all producers were discussed.

GO-WV's President-elect Rebecca McPhail attended her first Winter Meeting just seven weeks after joining President Charlie Burd on staff.

GO-WV, IOGA-WV and WVONGA Past Presidents gathered at the Winter Meeting are, front row from left, Jeff Isner (2023), Ike Morris, Mike Ross, Tom Hansen (2002) and Maribeth Anderson (2022); back row from left, Lloyd Jackson II, Jon Hildreth (2015), David Haney (2014), Tom Westfall (2021), Mike McCown (2010), Doug Malcolm (2003), Phil Reale (1987), Jim Crews (2024), Brett Loflin (2018) and Ben Sullivan (2021).

The GO-WV 2025-2026 Board of Directors are shown, front row, from left, President-elect Rebecca McPhail, Vice Chair Chris Weikle, Chair Craig Colombo, Secretary Kelly Moss and President Charlie Burd; second row, Emeritus Member Lloyd Jackson II, Member Services Coordinator Katie McCracken, Directors Dr. Jennifer Vieweg, Maribeth Anderson, Eric Vir, Member at Large Kathy Hill, Director of Administrative Services Lori Miller Smith; back row, Member Services Coordinator Jordan Bonnett, Directors Roman Stauffer, John Bane, Member at Large Tom Westfall, Directors Andria Wymer, Marlin Witt, Ben Sullivan, Doug Malcolm and Brett Loflin.

Shown above, GO-WV President Charlie Burd, President-elect Rebecca McPhail, Gov. Patrick Morrisey and GO-WV Chair Craig Colombo. Shown below, Gov. Morrisey gave an interview to Kelli McAlhany of WOWK-TV.

During his remarks at the Winter Meeting, **Governor Patrick Morrisey** announced that Calpine LLC, a business unit of Constellation (Nasdaq: CEG), is moving forward with the development of a natural gas power plant in Moundsville, marking a more than $1 billion private-sector investment in our energy economy. The plant is expected to generate 500 gigawatts of power and create more than 400 construction jobs along with approximately 25 permanent jobs once operational.

Morrisey said fundamentals matter, such as site selection, roads, water and sewer, and he's working to leverage dollars to achieve more. "I'm taking a new look at the importance of construction jobs," he added.

Private sector investment since October is the most in the last 15 year, he said, and stressed that oil and gas is playing a major role in this. "West Virginia is America's energy state," he said. "The data center bills in 2025 made changes and created unlimited opportunities. There's room for gas, coal and nuclear in our '50 by 50' plan."

Morrisey said the state received $199 million from the Trump administration to work on rural health, and more for broadband. "Healthier workers can do more jobs which creates a stronger economy which creates a cycle of change," he said. "You guys are making a difference in West Virginia."

Following the Governor, a **Legislative Update** was provided by Senator Ben Queen and House Speaker Roger Hanshaw.

Queen said the Senate is wanting to move fast with economic development in all 17 districts. He also said they won't rubber stamp the Governor's requests. "We want to hear from people and focus on existing programs and make them better," Queen said. "We're starting tax issues today, and looking at the marriage penalty. We need to look at the public education system, as well." He said energy development doesn't happen in a vacuum and need government help. He concluded, "Bring ideas to us that can help reach compromises."

Shown above, from left, Senator Ben Queen, House Speaker Roger Hanshaw and GO-WV Vice Chair and Program Chair Chris Weikle.

Hanshaw said he wants to replicate a program from Ohio that actually de-politicizes economic development. The House is also ready to move full-steam ahead, according to Hanshaw. He said he want to start career exploration courses in middle school to help students determine their areas of interest. Queen ended by saying, "We let you build incredibly dangerous things, but we won't let you teach our children."

Shown, from left: Craig Colombo, GO-WV Chairman, Jason Harmon, WV Office of Oil & Gas, John Bane, EQT, Conrad Baston, Antero Resources, Zack Arnold, Infinity Natural Resources and Chris Weikle, GO-WV Vice Chairman.

"Meeting the Moment for Increased Demand" was our first panel, moderated by John Bane and featuring several people shown at left. Speakers agreed that all areas are competing for supply, not just Appalachia, and that the demand is real enough to move forward.

Antero's Baston said, "We're vetting projects to decide project versus prospect. We've divested our Ohio interests and investing in West Virginia. Over the last decade, we've expanded from two counties to seven."

Infinity Resources' Arnold said," We mitigate risk to answer demand and be nimble. We're preparing for lower pricing, but seeing a stronger trend for more opportunities.

When Bane asked how the microgrid discussion "changed the game," Arnold said legislation and regulation may have brought down barriers, rather than raising them. When asked what two years of upstream moving at the right pace will look like, Baston said everyone needs to understand natural gas and how much resource we have here. He concluded, "We need to tell others who we are, what we do and what we have."

The panel on **"Meeting the Moment for Connecting Supply with Increased Demand"** featured GO-WV Director Maribeth Anderson of Antero Resources as moderator, with panelists GO-WV Director Dr. Jennifer Vieweg of Greylock Energy, Darren Espey of iCon Midstream, Ken Magyar of DT Midstream and Joe McGinn of Energy Transfer.

Anderson asked panelists that if demand materializes, can mid-stream meet it? McGinn said they have infrastructure in place, Espey said regulatory constraints can limit local areas, Magyar said they're seeing data centers in Chicago and back toward our area, while Vieweg said they're seeing regulatory and access issues and need investments in human capital and site development.

Her next question asked how they steer opportunities to West Virginia. Espey said they're trying to steer people back to West Virginia. "We need water, fiber and flat land. The largest producing basin is here and the university is putting out world-class students," he said. "The national metrics make us look bad and we need to get the good story out and address our shortcomings." McGinn said West Virginia has the power cost advantage over Ohio and Pennsylvania, and government is sending more supportive signals, but local government is still critical to siting. Vieweg said they need site-specific locations to meet their needs, and Magyar said they're trying to get local gas to local projects.

Panelists, from left: Joe McGinn, Energy Transfer, Darren Espey, iCon Midstream Group, Maribeth Anderson, Antero Resources, Dr. Jennifer Vieweg, Greylock Energy and Ken Magyar, DT Midstream.

From left, Chris Beam, First Energy, Randy Gillespie, Mountain State Energy Holdings/ Longview, Scott Kjelbert, CPV Shay, and Chris Hall, Orion Strategies.

"Meeting the Moment with Natural Gas Power Generation" covered a wide range of topics.

The state does well on permits, but the federal level can be challenging, according to one speaker. The initial shale building is now different; fast forward 20 years and PJM is now different, creating a perfect storm.

Having three OEM manufacturers is creating supply chain issues and you're paying now for delivery in 2030 or 2031. It can take five years for a transformer to be secured, and there can be a $30-$40 million deposit for turbines and other equipment.

PJM is seeing a huge jump in demand. With the explosion in the pool of potential buyers, competition is fierce.

The majority of power generation is coming from gas, so we have to work together to make things happen. Deliverability is critical and getting gas to sites is important. Carbon capture is in the mix, too.

Data centers are a big topic that can impact national security and we need to understand how to manage policy distribution. "Cost causation" is a new concern, and if you cause the cost you should pay it. Companies are asked for more than they need, so don't double-count megawatts while you make sure customers get what they need.

Finally, tech companies have to understand how electricity works and that coordination between data centers and utilities is critical.

Scott Potter, Managing Director of Business Development for RBN Energy, said the markets are still changing. "NYMEX futures were at 3 on Tuesday and now they're at 6 on Thursday," he said.

He said he remembered gas shortages from earlier this century. "2006 was the start of the shale revolution and there's no longer a shortage of gas," he said. The economics aren't the same. He said production remains resilient despite lower rig counts. Potter said RBN runs scenarios, not forecasts.

RBN Energy's Scott Potter (left) and Nick Preservati, Director, West Virginia Office of Energy, were our final meeting speakers.

Nick Preservati, Director, West Virginia Office of Energy, said a data center company representative came to his office and said, "We don't know anyone." Preservati said the job of his office is to connect these outside companies with resources in West Virginia.

"The Office of Energy works well with the economic development office," he said. "We can ask counties what they have in terms of sites and resources, plus we can ask the counties what they hope for in terms of economic development."

He said the state's Public Energy Authority (on which Charlie Burd serves) has broad powers of its own and can work with the Office of Energy as a facilitator.

At left, GO-WV President Charlie Burd visited with industry legends Ike Morris (left) and Mike Ross (right). At right, Dr. Sam Ameri and Dr. Kashy Aminian shared details of WVU's Midstream Engineering Master's Program.

The 2025 Oil & Gas Reclamation Awards were presented by Jason Harmon of the Office of Oil and Gas (at right in all photos) and GO-WV Chair Craig Colombo (at left in all photos). Companies were recognized in four categories: Category One (30 permits or greater with a mandatory score of 87-99), Category Two (15 to 29 permits with a mandatory score of 90-99), Category Three (six to 14 permits with a mandatory score of 92-99) and Category Four (one to five permits with a mandatory score of 95-99). Companies recognized, but not pictured below, were CNX Gas Company, LLC, 1st place, Category Three, and Statoil USA Onshore Properties Inc., tied for 1st place, Category Four.

Above, Arsenal Resources tied for first place in Category Four.

Below, SWN Production Co. placed first in Category Two and Expand Operating tied for first in Category Four.

Above, HG Energy II Appalachia, LLC tied for first in Category Four.

Above, EQT Production Co. tied for first place in Category One.

Below, Northeast Natural Energy tied for first in Category Four.

Above, Jay-Bee Oil & Gas, Inc. tied for first place in Category One.

Left, Antero Resources Corporation earned second place in Category One.

Jeff Isner receives Gunslinger Award

Editor's note: These remarks were made by Scott Freshwater in presenting the Gunslinger Award during the 2026 Winter Meeting.

Following a Strategic Planning Retreat of the IOGA-WV Board of Directors in 1991, the decision was made to initiate an award to recognize individuals who made unique contributions to the well-being of the West Virginia natural gas and oil industry over an extended period of time. At the time, the job of the Board of Directors was described as "taking a bunch of gunslingers and turning them into a posse." That is an apt description of today's Gunslinger Award.

The members of the West Virginia natural gas and oil industry are a unique group of entrepreneurs who endure the cycles of our industry, surviving in hard times and prospering even in sometimes harsh economic environments. In many cases they have had to subordinate their natural instincts as hard-driving leaders to be effective in the trade association environment.

The Board wanted to recognize these individuals with an award unique in character. The Gunslinger Award provides recognition for these individuals who, through their dedication, effort and leadership, have proven their willingness to lead the posse to work for the betterment of the natural gas and oil industry. The 31 past winners of the Gunslinger Award have done just that, and this year's winner is no exception.

Jeff Isner is the President, CEO and co-founder of Pillar Energy, LLC located in Charleston. Pillar Energy owns and operates roughly 1800 wells in West Virginia, Virginia and Ohio and has 30 employees. Jeff received his B.S. in Economics and International Business from West Virginia Wesleyan College, as well as his MBA.

He served on the Board of Directors of IOGA from 2014 to 2017 and from 2018 to 2020, then continued his service following the creation of the Gas and Oil Association of West Virginia.

Jeff Isner, left, received the 2026 Gunslinger Award from Scott Freshwater.

Jeff co-chaired the initial Producer Issues Committee. As chair of the Communication and Education Committee, he introduced IOGA's inaugural WV Science Teacher Conference planned in the summer of 2018, which has continued to this day, earning an IOGCC award in 2025. He served as Vice Chair and Program Chair for GO-WV in 2023 and served as Chairman in 2024. Jeff resides in Ripley, WV with his wife, Jessica, and their children, Ava, Cohen and Cason.

Having previously received this award, it is my honor and pleasure to present the 2026 Gunslinger Award to Jeff Isner.

Isner was joined by his parents, wife Jessica and children Ava, Cohen and Cason for the ceremony.

Charlie Burd receives Rusty Hutson, Sr. Heritage Award

Editor's note: These remarks were made by Ben Sullivan in presenting the Rusty Hutson, Sr. Heritage Award during the 2026 Winter Meeting.

The Rusty Hutson, Sr., Heritage Award, first presented to its namesake at the 2022 GO-WV Winter Meeting, was established to honor an exemplary individual from the oil and natural gas industry who has, for 25 years or more, supported and demonstrated a tradition of service to and in their community, had positive civic engagement, and/or served in the development of community leaders and industry workers.

Prior recipients include Rusty Hutson, Sr. in 2022, Ike Morris in 2023, Pam and Kelly Moss in 2024 and Ben Hardesty in 2025.

This year's recipient, Charlie Burd, became the executive director of GO-WV from its creation following the merger of WVONGA into IOGA on January 1, 2021. Prior to the merger, Charlie had served as IOGA's Executive Director since July 2002. He was named GO-WV President in 2024.

Prior to his trade association affiliation, Charlie enjoyed a 29-year career at Hope Gas, Inc., where he held a variety of marketing, economic development, and management positions. He holds degrees from Mountain State College and Glenville State University and is a graduate of the University of Oklahoma's "Economic Development Institute." He is a 2001 graduate of Leadership West Virginia.

Charlie serves on several industry advisory committees for WVU, is active with the IPAA, the WV Chamber and the WV Manufacturers Association. He was officially appointed state representative to the Interstate Oil and Gas Compact Commission by then Gov. Earl Ray Tomblin in 2016 and served as that organization's First Vice Chairman in 2020. In 2017, he was honored as the "West Virginia Oil and Gas Man of the Year." In 2021, he was appointed by Gov. Jim Justice to serve on the WV Public Energy Authority. Most recently Charlie has been named as 2026 "Heart of Our Community" recipient presented annually by the YMCA of Parkersburg to honor an individual who has devoted a lifetime to community service and engagement.

Charlie Burd and wife Leone Ohnoutka with the WV-made knife symbolizing the 2026 Rusty Hutson, Sr. Heritage Award.

Since 1973, Charlie has dedicated countless hours volunteering his time to youth sports as a coach, official and mentor. These activities include baseball, basketball, soccer and swimming. In addition, Charlie donated multiple years of service to the Board of Directors of both the Parkersburg Boys & Girls Club and the YMCA of Parkersburg. Charlie and wife Leone reside in Vienna, WV. They have two grown sons, Nathan and Charlie.

Rusty Hutson, Sr. Heritage Award presenter Ben Sullivan with recipient Charlie Burd.

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GWV GAS & OIL ASSOCIATION OF WEST VIRGINIA

 Continued from page 1

The completed application, including all required forms and information, must be signed by the high school guidance counselor and postmarked no later than Friday, March 13, 2026. The GO-WV Scholarship Review Committee will review and award a limited number of one-time only scholarships.

Here is a quick glance at those rules:

1. Applicant must be a West Virginia high school senior.
2. Applicant must be a dependent of an employee/retiree of a GO-WV member company in good standing OR be employed by a GO-WV member company in good standing (Student employee must have worked a minimum of 400 hours in the past calendar year. Validation of hours worked and a letter of recommendation from the employer **must** be provided).
3. Applicant must enroll in a two-year or four-year West Virginia college or university or a community college/vocational-technical school.
4. Applicant must compose an essay answering the question asked on the application form.
5. Application must be signed by the high school guidance counselor.

GO-WV will accept completed applications, including all documents, postmarked by Friday, March 13, 2026. Should you have any questions, or need additional information, please contact Katie McCracken at 304-344-9867 or kmccracken@gowv.com.

Learn from questions *Continued from page 11*

Sunday evening. She wanted to know what my family was doing, and I wanted to hear about Mom's week. She was a wise woman. We learned from each other. When our children call, we want to hear about them and their families because we care.

A few years ago, Lynnda and I were invited to our family doctor's daughter's wedding. They are also close person friends of ours. At the wedding Doc introduced me to Bill, his neighbor, who happens to have a famous TV daughter. I asked Bill what he did and learned he was a retired PhD chemical engineer from Union Carbide. I mentioned a little about the work Shale Crescent USA was involved in working with chemical companies. At the reception Bill found me. I asked one question, *"What did you do while you were at Carbide?"* For over 30 minutes he talked about chemistry. I listened, most I did not understand. Bill developed and was involved in many groundbreaking chemical processes. Over 400 retired PhDs Chemists and Chemical Engineers still lived in the Kanawha Valley at that time. Many are still here. These are the people who helped to give birth to and grow the chemical industry. One simple question reminded me the American Chemical industry was born in the Shale Crescent USA, not the Gulf Coast. Because of our now abundant natural gas and natural gas liquids, it is beginning to return.

Science and engineering are about asking questions and looking for truthful, exact answers to simple questions like "Why" and "How." The goal should always be to find the truth, not political correctness or an answer that makes everyone happy. Solutions start with truth.

Before starting our Florida vacation, we spent New Year's week in Scottsdale, Arizona with our daughter and her husband. We achieved the goal of playing our first desert golf courses. Arizona and Florida get sunshine year-round, over 200 sunny days compared to less than 60 sunny days a year in the Shale Crescent Region. Virginia has a clean power plan and is adding solar power. There are solar projects in Ohio and West Virginia. We saw few solar projects or roof top solar in Arizona and Florida compared to Ohio, West Virginia, and Virginia.

When we were in Marco Island in southwest Florida, we did not see a single roof top solar installation, residential or commercial. This area has an hour more daylight in the winter than we have in the Shale Crescent Region. The only solar power we saw was for the blinking lights around stop signs. My question, Why? Do Florida and Arizona know something we don't in the Shale Crescent region?

One thing we do know, during snow and ice storms when we need electricity most, solar panels are worthless. During single digit cold weather, we need heat. Those fortunate enough to have natural gas, can heat their homes and have a generator to produce electricity.

At the GO-WV Winter Meeting, I thought the panels were very informational because the moderators asked great questions. It was clear, we have abundant natural gas to keep us warm and to keep the lights on. We cannot depend on Congress, academia or environmental groups to support economical, dependable energy. We can depend on GO-WV members and the rest of the American oil and gas industry.

Meeting the moment *Continued from page 2*

to our Reclamation Award recipients (page 16).

No GO-WV meeting would be complete without thanking the staff for their hard work! To Charlie Burd, Lori Miller Smith, Jordan Bonnett and Katie McCracken, thank you for all you do. To Rebecca McPhail, welcome to the best meetings in the industry!

Thanks to everyone who made this a success!

Register now for this upcoming GO-WV event:

Gas and Oil Day at the Capitol
February 5

GAS & OIL ASSOCIATION OF WEST VIRGINIA

2026
Scholarship Application

Last Name_____First Name_____ MI_____

Mailing Address_____

City_____State _____ Zip Code _____

Home Phone Number_____Social Security Number _____

Date of Birth_____ College/University Planning to Attend_____

High School_____High School Phone Number _____

☐ My Parent/Guardian works for a GO-WV Member Company
Parent/Guardian Name _____ GO-WV Member Company _____

☐ **I Work for a GO-WV Member Company** (referral letter attached)
Company Name:_____

Graduation Date_____

Awards Assembly
Date & Time _____

If you filed a Free Application for Federal Student Aid (FAFSA), what is the amount of your Expected Family Contribution (EFC) as reported to you on the Student Aid Report (SAR)? $_____.

SCHOLARSHIP ELIGIBILITY REQUIREMENTS:

1. Applicant must be a West Virginia high school senior.
2. Applicant must be a dependent of an employee/retiree of a GO-WV Company in good standing OR be employed by a GO-WV Member Company in good standing (**Student employee must have worked a minimum of 400 hours. Validation of hours worked and a letter of recommendation from the employer must be provided**).
3. Applicant must enroll in a **two-year or four-year** West Virginia college or university.
4. Applicant must compose a 300-500 word essay answering the question: "*Identify a challenge you think the oil and gas industry will face in the next 5-10 years. Explain the challenge and propose a solution.*"
5. Application must be signed by a high school counselor.
6. Mail the application with all activity and course forms (listed below), essay, transcript and ACT scores as instructed below. This must be **postmarked** on or before **Friday, March 13, 2026.**

ATTENTION STUDENT:

List your advanced placement and honors courses, organizations, volunteer and extra-curricular school activities with which you were affiliated during the four years of high school on the appropriate forms (Advanced Placement and Honors Courses, Extracurricular School Activities, Community Service and Non-School Activities - Including Employment). *Please deliver these forms along with your completed application and essay to your high school counselor*.

ATTENTION SCHOOL COUNSELOR:

Please sign this application and mail it along with the student's essay, transcripts, ACT scores, and activity and course forms to the address ***below postmarked on or before March 13, 2026.***

_____
Student's guidance counselor's signature

PLEASE NOTE: ONE SIDED COPIES ONLY – NO STAPLES!

Gas and Oil Association of WV, Inc.
Attention: Katie McCracken
300 Summers Street, Suite 820, Charleston WV 25301

GAS & OIL ASSOCIATION OF WEST VIRGINIA

Advanced Placement and Honors Courses

Grade Level	Course

GAS & OIL ASSOCIATION OF WEST VIRGINIA

Community Service and Non-School Activities (Including Employment)

Grade Level	Activity	Estimated Hours per Year
	TOTAL HOURS	

Extracurricular School Activities

Grade Level	Activity	Estimated Hours per Year
	TOTAL HOURS	

2026 Technical & Vocational Scholarship Application

Last Name_____First Name_____MI_____Date of Birth_____

Mailing Address_____SS Number_____

City_____State_____Zip Code_____Home Phone_____

High School_____High School Phone Number _____

☐ My Parent/Guardian works for a GO-WV Member Company

☐ Parent/Guardian Name_____GO-WV Member Company _____

☐ **I Work for a GO-WV Member Company** (referral letter attached) Company Name: _____

Graduation Date:	Awards Assembly Date & Time:
Chosen Vocation/Career:	Chosen School:

SCHOLARSHIP ELIGIBILITY REQUIREMENTS:

1. **Applicant must be a West Virginia high school senior choosing a career path that benefits the oil and gas industry.**
2. **Applicant must be a dependent of an employee OR be employed by a GO-WV Member Company in good standing.(Student employee must have worked a minimum of 400 hours. Validation of hours worked and a letter ofrecommendation from the employer must be included with this application.)**
3. **Applicant must be enrolling in a West Virginia community college or vocational / technical trade school.**
4. **Applicant must complete both pages of this form.**
5. **Applicant must ensure that this application and all necessary documents are postmarked no later than Friday, March 13, 2026.**

ATTENTION STUDENT:

After completing both pages of this form, deliver these documents to your high school counselor.

ATTENTION SCHOOL COUNSELOR:

1. ***Please write a letter stating why you, or the student's technical or vocational course instructor, recommend the student for this scholarship.***
2. ***Mail the recommendation letter, all pages of this application, and the student's transcript of grades to the address below postmarked on or before March 13, 2026.***

_____
Student's guidance counselor's signature

PLEASE NOTE: ONE SIDED COPIES ONLY – NO STAPLES!
Please feel free to add extra sheets if needed.

Gas and Oil Association of WV, Inc.
Attention: Katie McCracken
300 Summers Street, Suite 820, Charleston WV 25301

2026 Technical & Vocational Scholarship Application - Page Two

In 150 words or less, tell us why you have chosen this career path?

Please List Your Extracurricular and Community Service Activities

Grade Level	Activity	Estimated Hours Per Year

GAS & OIL ASSOCIATION OF WEST VIRGINIA

2026 GO-WV Newsletter Advertising Contract

Advertising is available to member companies and nonmembers of the Gas and Oil Association of WV, Inc. (GO-WV) in monthly issues of the association newsletter. Please see below for details regarding ad sizes and rates.

Membership Pricing:

		Frequency of Ad (Months)		
		1 - 4	5 - 8	9 - 12
Ad Sizes	**Full page** 2 columns (7" wide x 9.5" deep)	$800.00/mo	$750.00/mo	$700.00/mo
	Half page (vertical) 1 column (4 5/8" wide x 9.5" deep)	$525.00/mo	$475.00/mo	$425.00/mo
	Half page (horizontal) 2 columns (7" wide x 4.5" deep)	$500.00/mo	$450.00/mo	$400.00/mo
	Quarter page 1 column (4 5/8" wide x 3" deep)	$300.00/mo	$250.00/mo	$200.00/mo
	Business card 1 column (4 5/8" wide x 2" deep)	$150.00/mo	$125.00/mo	$100.00/mo

Non-Membership Pricing:

		Frequency of Ad (Months)		
		1 - 4	5 - 8	9 - 12
Ad Sizes	**Full page** 2 columns (7" wide x 9.5" deep)	$1,600.00/mo	$1,500.00/mo	$1,400.00/mo
	Half page (vertical) 1 column (4 5/8" wide x 9.5" deep)	$1,050.00/mo	$950.00/mo	$850.00/mo
	Half page (horizontal) 2 columns (7" wide x 4.5" deep)	$1,000.00/mo	$900.00/mo	$800.00/mo
	Quarter page 1 column (4 5/8" wide x 3" deep)	$600.00/mo	$500.00/mo	$400.00/mo
	Business card 1 column (4 5/8" wide x 2" deep)	$300.00/mo	$250.00/mo	$250.00/mo

GO-WV wants to assure that you get the best quality advertisement in the newsletter for your advertising dollar. To that end, we ask that you **submit your color ad electronically in a 300 dpi (dots per inch) resolution JPG or PDF** format. Ads saved as Word or Word Perfect documents or Excel spreadsheets will not give you a quality ad in the publication. If there are conversion issues with your file, our designer will contact you directly. Ads must be emailed directly to Diane Slaughter: dslaughter@gowv.com.

Ads can be run each month throughout the year or in any combination of months you choose. Please note there is a price break when you commit to a longer contract. Changes to your ad copy or cancellations can be made during the duration of the contract, but must be submitted 30 days prior to the next publication. (i.e, February 1st for the March issue). Please complete the information requested below and return this page, with payment, to ***GO-WV Newsletter*, GO-WV, 300 Summers Street Suite 820, Charleston, WV 25301**; email dslaughter@gowv.com. Ads must be paid in full by check or credit card prior to publication. Please call Diane Slaughter at (304) 984-0308 to discuss these options.

2026 GO-WV Master Sponsorship Form

Please select the meetings and levels you wish to sponsor.
Newsletter and directory advertising can be reserved separately.

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- Specific signage at sponsored event
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- Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter

Silver Sponsor **$2,000**
- Listing on Silver Sponsor board
- Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter

Bronze Sponsor **$1,000**
- Listing on Bronze Sponsor board
- Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter

Golf Outing(s) Hole Sponsor **$1,000 each**
- Foursome fee
- Signage at hole
- Logo listed in web site and newsletter

Company Name _____ Contact Person _____

Address _____ City _____ State _____ Zip _____

Telephone _____ Email _____

Meeting	Level	Cost
Winter Meeting	_____	$_____
Spring Swing Golf Outing	_____	$_____
Science Teacher Workshop	_____	$_____
Summer Meeting	_____	$_____
Sports Weekend Golf Outing	_____	$_____
	Total	$_____

Please return this form to GO-WV at the address below. Be sure to email a high resolution (300-dpi minimum) version of your company's color logo and a link to your web site to lmillersmith@gowv.com.
Thank you for your continued support!

www.gowv.com 300 Summers Street | Suite 820 | Charleston, WV | 25301 P: (304) 344-9867 F: (304) 344-5836

300 Summers Street, Suite 820
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Meet your new benefits partners.

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Chief Strategy Officer
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Move forward with confidence.