

WV poised to receive primacy over permitting for CO₂ underground injection wells

The federal Environmental Protection Agency (EPA) recently proposed to approve the application of the State of West Virginia (through its Department of Environmental Protection (WVDEP)) to obtain primary authority (a.k.a., “primacy”) over the issuance of permits for Class VI underground injection wells located within its borders. 89 Fed. Reg. 93538 (Nov. 27, 2024). The federal rulemaking proposal may be found here. Comments on the proposed approval are due on or before December 30, 2024. On the same day, EPA will hold a public hearing on the proposal at

the Charleston Marriott Town Center, 200 Lee Street East, in Charleston, West Virginia. Details regarding public participation in the rulemaking may be found here.

Class VI underground injection control (UIC) wells are those wells used for injecting carbon dioxide for the purpose of permanent geologic storage
Permitting primacy



*Christopher (Kip) Power, Esq.
Babst Calland*

Continued on page 19

Plan now to attend 2025 Winter Meeting

The Gas and Oil Association of WV, Inc. (GO-WV) will host its annual Winter Meeting on February 19-20, 2025, at the Marriott Town Center Hotel in Charleston. Make plans now to join friends, colleagues, legislators and professional contacts for this worthwhile and exciting two-day event. Mark your calendars and register now [online](#) or use the forms on pages 26 and 27.

To better benefit your business, take advantage of the sponsorship opportunities that are available. Simply fill out the sponsor form on page 26 or contact Lori Miller Smith at 304-344-9867 for specific event sponsorships. The positive exposure, educational and networking opportunities make this a great investment for your company.

Wednesday will feature an employment practices panel specific to the oil and gas industry. There will be a GOPac reception (admission by donation only), followed by the GO-WV membership and legislative reception, followed by your own dinner plans.

Thursday will open with a panel discussion on meeting U.S. and global energy demands. Oth-

er morning sessions include updates from our U.S. Senators, closing with a presentation on natural gas powered generation moving into the future. Lunch will include a presentation to the Oil & Gas Museum and recognition of the Rusty Hutson, Sr. Heritage Award and 2025 Gunslinger Award recipients. Governor-elect Patrick Morrisey has been invited to open our afternoon session, followed by talks from other industry leaders.

See the full agenda on pages 14 and 15.

[Click here for the agenda.](#) [Click here to register](#) or [click here for printable registration form.](#) [Click here to sponsor](#) or [click here for printable sponsorship form.](#) [Click here to reserve your room at the Marriott](#) (Rate of \$145 + tax is valid February 18-21, 2025. Reservations are due by January 18, 2025.) [Click here for speaker information.](#)



*Craig Colombo
Vice Chair/
Program Chair*

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Are we negotiating or dictating?

When I began my career, we had a Chesapeake and Potomac rotary telephone, Rolodex, Dixon Ticonderoga #2 pencil and a Shaffer cartridge pen. We just missed the call if we didn't have a secretary to take a message, and you had to call back. We did our math on engineering grid paper with a slide rule and then a HP 41CV handheld Calculator using reverse polish notation. Our modes of communication were limited to the telephone, written letters and proposals via the US Postal Service and face to face conversations. Often, negotiations via written proposal using a courier would take 1 week to 10 days to turn the document. During that time, you would schedule telephone calls (if you didn't miss the call) to help understand the minutia of the written proposal or contract. If time was of the essence due to a contract expiration, we could turn a document every 3-4 days. The time between turns of the document would be used to carefully understand each word of the negotiations which led to a broad understanding of what issues were important to both parties and more importantly to understand how to sensitively communicate such that you can get the negotiations over the finish line without offending the other party. Over time, technology began to accelerate, and copiers and facsimile machines began to enter the workplace which eliminated administrative assistants (secretary became an offensive term), and typists from the negotiations. That may have seemed like a step in the right direction when it comes to efficiency and cost, but those people interpreted the red line of the document and provided valuable input to the response. Many times, this may be as simple as a better way to communicate the same message. How much importance do you assign another pair of eyes?

In 1990, Washington Gas Light Company purchased an IBM Personal Computer ST for the Engineering Department, and the race began to eliminate staff. Prior to this time, we had a company Mini Vax A main frame computer that was difficult to use just from a man machine interface. The main frame was used for complex calculations that were done on a routine basis, but this technology didn't lead to the mass elimination of administrative assistants, typists, technicians, draftsmen, and designers until the computer was personalized and the engineers, lawyers, and project managers began to use software like Lotus 123, WordPerfect, and dBase III, to eliminate the aforementioned staff. Each day the business became more and more transactional and less and less personal. The problem is that Trust is based on a Personal Relationship and a Transactional Relationship is only about price if all other things are equal.

Chairman's Report

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GO-WV 2025 Buyers' Guide underway

The Gas and Oil Association of West Virginia (GO-WV) is again partnering with Overland, KS-based Strategic Value Media, a leading nationwide provider of print and digital media solutions to trade and membership associations, to produce the 2024-25 edition of the GO-WV Buyers' Guide, the premier resource of relevant products and services for oil and gas industry professionals. This will be the 12th year that the Guide will be produced.

A representative from Strategic Value Media may contact you by email or phone to inquire if you want to enhance your listing in the Buyer's Guide. Please know this is a legitimate call and that SVM is partnering with GO-WV to provide its members with this resource for advertising your products and services.

Like previous versions, the 2024-25 edition of the Buyers' Guide will feature updated and

expanded company and product listings, in addition to other valuable information relating to the oil and gas industry. The Buyers' Guide provides users with an efficient way to browse for goods and services and offers oil and gas suppliers exceptional visibility by showcasing their products and services to a targeted, industry-specific buyer group.

The Buyers' Guide is accessible through the GO-WV website at gowv.com and will be updated soon with new advertisements and updated information. To view the current Buyers' Guide – [click here](#). We encourage you to take advantage of this exceptional opportunity to highlight your products and services in the Buyers' Guide. To learn more about advertising your products or services in the Buyers' Guide, please email gowv-advertise@svmmedia.com.

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From the Burd's Nest: Lots of moving parts

“Lots of moving parts” is a phrase that refers to a complicated situation with many variables that may change. It's often used when it is too time-consuming to explain something in greater detail. It is said that this saying originated in mechanical engineering, where it refers to the parts of a system that are in motion. For example, a car's engine has lots of moving parts. All parts must work together to achieve the desired outcome of moving a vehicle.

Another example is to say, “There are lots of moving parts, but luckily we have a great team.” Team is a broad reference but certainly applies to such things as event planning, sports and politics. Again, all the parts, players or team members must work together to achieve success.

As we enter 2025, this Nation and West Virginia certainly have lots of moving parts from which to sort out and align. Here is a brief overview from the 10,000-foot level:

Our Nation:

Politically, our Nation has flipped nearly 180 degrees. The new administration in Washington, D.C. is already building a new and different pathway to achieve economic success with a return to energy dominance in the world as an anchor. I am not digging into the specifics in this article, but most certainly the Trump administration will look to retool our immigration policies, tax structure, tariff and trade policies, revamp education, health-care, climate and energy, our military and has already established a new department to address federal spending and establish greater efficiency in government.

Place along side these items the selection and confirmation of new cabinet secretaries and certain leaders of the 15 executive departments — the Secretaries of Agriculture, Commerce, Defense, Education, Energy, Health and Human Services, Homeland Security, Housing and Urban Development, Interior, Labor, State, Transportation, Treasury and Veterans Affairs, plus the Attorney General. Additionally, the Cabinet includes

the White House Chief of Staff, the US Ambassador to the United Nations, the Director of National Intelligence and the US Trade Representative, as well as the heads of the Environmental Protection Agency, Office of Management and Budget, Council of Economic Advisers, Office of Science and Technology Policy, and Small Business Administration. This is lots of moving parts!!

President-Elect Donald Trump will take office at the presidential inauguration on Monday, 20 January, 2025. At that point he will legally assume the role of president. Given history, there will be lots more moving parts added through yet-to-be announced executive orders that typically rescind prior ones in conflict with the new agenda. There are other actions that can also occur. We will find out more come mid-January!!

From the perspective of the US Senate and House of Representatives, we will be very well represented and covered in the Upper Chamber by our Senior Senator Shelley Moore Capito and newly elected (and former Governor) Jim Justice. On the House side, we will have Congresswoman Carol Miller and newly elected Congressman Riley Moore. What a line up of team players that will be in key leadership positions and who most assuredly be on the same page with us on issues and matters of importance.

West Virginia:

From the West Virginia perspective, there are also lots of moving parts...but the names are much more familiar, and many come to us with well-established positive relationships. Expect to see many new faces at the Capitol. Let's begin with our new Governor, but old friend, Patrick Morrisey. As our former Attorney General, Patrick was a tenacious leader in this industry's fight for fairness on several fronts that include audits and performance reviews of all state agencies; fighting federal overreach; leading a 27-state coalition in litigation against the President's Clean Power Plan; and similar fights on methane emis-

Burd's Nest

Continued on page 15



2025 scholarship deadline: March 14

In 1997, the Independent Oil and Gas Association of West Virginia, Inc. (now the Gas and Oil Association of WV, Inc. - GO-WV) established its Scholarship Program in an effort to become more involved in higher education in West Virginia. The Scholarship Program was specifically created to reward the outstanding scholastic achievements of high school seniors whose parents work in the oil and natural gas industry for GO-WV members companies. The Association also awards deserving high school “student employees” who have completed a required number of working hours at a GO-WV member company.

Since 2020, two annual one-time, \$1,000 scholarships are also sponsored by ConServ Incorporated and earmarked for students who are

choosing a career path that benefits the oil and gas industry in a vocational/technical field such as, but not limited to, welder, truck driver, well tender, electrician, mechanic, etc.

Since the GO-WV Scholarship Program’s inception, over \$246,000 has been awarded to these very deserving students. Complete eligibility rules and documents for both scholarship types are found on pages 18-23 or at <https://gowv.com/education/scholarship/> and will be sent to all member companies.

The completed application, including all required forms and information, must be signed by the high school guidance counselor and post-marked no later than Friday, March 14, 2025. From all the applications received, the GO-WV Scholarship Review Committee will review and award a limited number of one-time only scholarships.

Here is a quick glance at those rules:

1. Applicant must be a West Virginia high school senior.
2. Applicant must be a dependent of an employee/retiree of a GO-WV member company in good standing OR be employed by a GO-WV member company in good standing (Student employee must have worked a minimum of 400 hours in the past calendar year. Validation of hours worked and a letter of recommendation from the employer **must** be provided).
3. Applicant must enroll in a four-year West Virginia college or university or a community college/vocational-technical school.
4. Applicant must compose an essay answering the question asked on the application form.
5. Application must be signed by the high school guidance counselor.

GO-WV will accept completed applications, including all documents, postmarked by Friday, March 14, 2025. Should you have any questions, or need additional information, please contact Katie McCracken at 304-344-9867 or kmccracken@gowv.com.

Oil & Gas Museum

The Oil, Gas and Industrial Historical Association, West Virginia’s only multi-site museum, highlights the history and present day impact of oil and gas in the Appalachian Basin.



We honor and celebrate the rich history of West Virginia and the Mid-Ohio Valley, supporting research, preservation and interpretation at our sites.



Start exploring the Oil and Gas Museum and travel back in time with us.



MUSEUMS
of the Mid-Ohio Valley



119 Third Street, Parkersburg, WV
304.485.5446

Learn more www.oilandgasmuseum.org





GO-WV welcomes three new members in December

Please join the GO-WV Board of Directors in welcoming these members approved in December:

Nanco Resources, LLC

POP

346 Harris Hill
Williamsville, NY 14221
Phone: (716) 932-6480
Fax: (716)932-6490
Thomas O'Neill
Mobile: (716) 445-9781
toneill@barlarmgmt.com
nancoresources@gmail.com

Ramsey Energy Development, LLC

POP

PO Box 90
317 W. Main Street
Glennville, WV 26351
Phone: (304) 462-5744
Leon Ramsey II
Mobile: (304) 871-6080
leonramsey.wvac@gmail.com

Sander Resources

PRO

8879 Willoughby Road
Pittsburgh, PA 15237
Tim Rowlands
Mobile: (412) 514-8804
trowlands@sanderresources.com
www.sanderresources.com

Get your GO-WV license plate now!



[Click here](#) for the application or see page 21.



Upcoming events for your review

February 5-7, 2025

2025 NAPE Summit

GRB Convention Center, Houston, TX

Info: [2025 NAPE Summit](#)

February 19-20, 2025

GO-WV 2025 Winter Meeting

Charleston Marriott Hotel, Charleston, WV

Info: gowv.com

March 5-7, 2025

Ohio Oil & Gas Annual Meeting

Easton Hilton, Columbus, OH

Info: ooga.org

March 22, 2025

Marion County STEM Day

County Stem Center

March 26, 2025

GO-WV Gas & Oil Day at the Legislature

State Capitol, Charleston, WV

March 26-27, 2025

WV Construction & Design EXPO

Charleston CCC, Charleston, WV

April 12, 2025

WVMA Day at the Legislature

State Capitol, Charleston, WV

May 19-21, 2025

IOGCC Annual Business Meeting

Oklahoma City, OK

Info: [iogcc](#)

June 24-26, 2025

Virginia Oil & Gas Assoc. Annual Meeting

Hilton Garden Inn, Virginia Beach, VA

August 3-5, 2025

GO-WV Summer Meeting

The Greenbrier, White Sulphur Springs, WV

September 11-13, 2025

WV Oil & Gas Festival

Sistersville, WV

September 12, 2025

WV O&G Festival Person of the Year Ceremony

Sistersville, WV

September 16-18, 2026

Shale Insight Conference

Bayfront Convention Center, Erie, PA

September 22-24, 2025

IOGCC Annual Conference

Anchorage, AK

Info: [iogcc](#)

October 21-23, 2025

SPE Appalachian Chapter Annual Meeting

Charleston, WV

August 2-4, 2026

GO-WV Summer Meeting

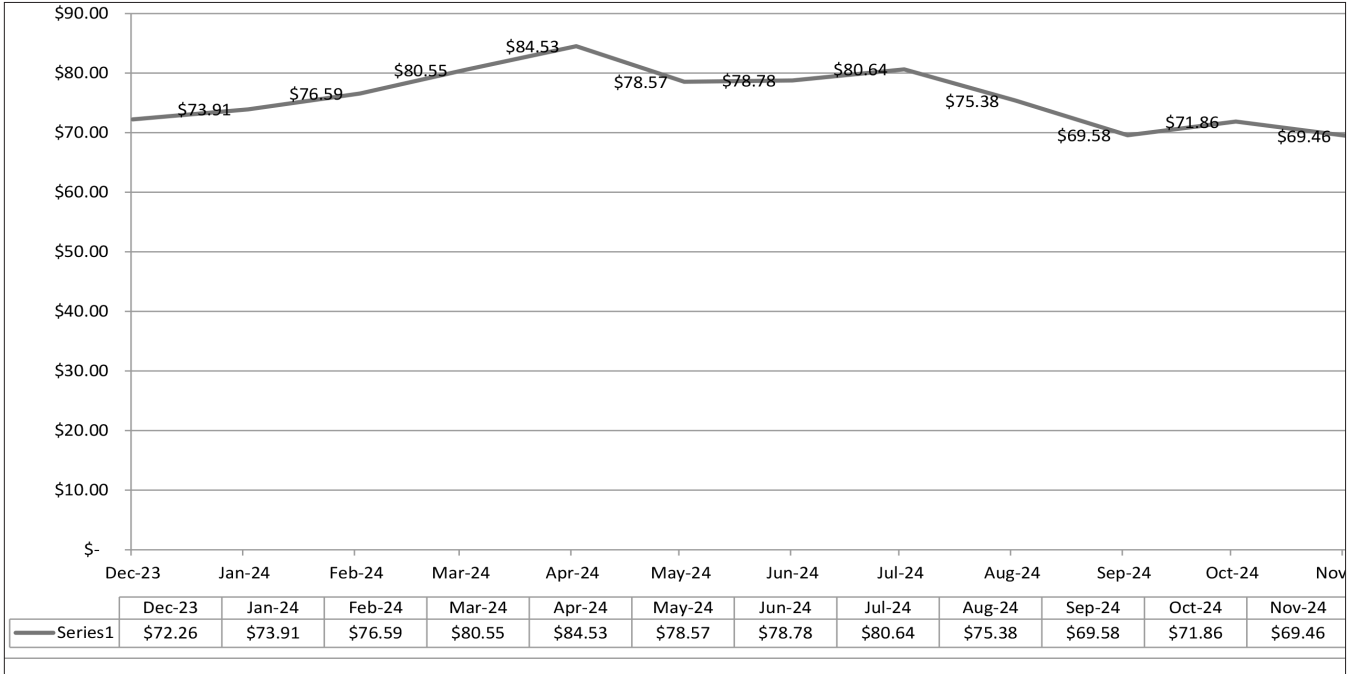
The Greenbrier, White Sulphur Springs, WV

*Wishing you
the best of*

2025

*GO-WV officers,
board and staff*

Monthly Appalachian Basin crude oil prices



BUYING GAS FOR HOPE GAS

Craig Colombo
 VP Gas Supply
 804-921-2788
 48 Columbia Blvd.
 Clarksburg, WV 26301

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2025 severance tax rate for marginal well production is 0%

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Larry Pack
Secretary of Revenue

Matthew Irby
State Tax Commissioner

STATE TAX DEPARTMENT

ADMINISTRATIVE NOTICE 2024-02 NOTIFICATION OF THE RATE OF TAX IMPOSED UNDER W. VA. CODE §11-13A-3A(B)(2) FOR TAXABLE YEAR 2025

The creation of the Oil and Gas Abandoned Well Plugging Fund is set forth in W. Va. Code §22-6-29a. This fund is to be used by the Secretary of the Department of Environmental Protection to plug abandoned oil and gas wells where there is no responsible operator, and to reclaim the property disturbed by the plugging.

After county and municipal distributions have been made in accordance with W. Va. Code §11-13A-5a, remaining severance tax imposed under W. Va. Code §11-13A-3a(b)(2) is deposited into the Oil and Gas Abandoned Well Plugging Fund pursuant to W. Va. Code §11-13A-3a(e). This tax is imposed upon producers of all wells which produced either:

1. An average between 5,000 and 60,000 cubic feet of natural gas per day during the calendar year immediately preceding the first day of the taxable year, or,
2. An average between one-half and 10 barrels of oil per day during the calendar year immediately preceding the first day of the taxable year.

The severance tax imposed under W. Va. Code §11-13A-3a(b)(2) does not apply to horizontal wells targeting shale formations.


Pursuant to W. Va. Code §11-13A-3a(e), the State Tax Commissioner is required to issue an annual Administrative Notice by July 1 indicating the balance in the Oil and Gas Abandoned Well Plugging Fund as of the immediately preceding June 1. This subsection also provides that the rate of tax imposed under W. Va. Code §11-13A-3a(b)(2) changes from 2.5% to 0% of the gross value of the natural gas or oil produced for the following taxable year when the balance in the Oil and Gas Abandoned Well Plugging Fund equals or exceeds \$6 million.

As of June 1, 2024, the balance in the Oil and Gas Abandoned Well Plugging Fund was \$7,090,544. This amount is greater than the \$6 million statutory threshold. Therefore, the rate of tax imposed under W. Va. Code §11-13A-3a(b)(2) will be 0% of the gross value of gas or oil produced for taxable year 2025 (January 1, 2025 through December 31, 2025).

The tax rate for taxable year 2026 (beginning January 1, 2026) will be set by future notice based upon the balance in the Oil and Gas Abandoned Well Plugging Fund as of June 1, 2025.

Notice of this determination will be filed in the West Virginia Register.

Issued: July 9, 2024


Matthew Irby
State Tax Commissioner

Tax Commissioner's Office, 1001 Lee Street East, P.O. Box 11771, Charleston, WV 25339-1771
Telephone 304-558-0751
Fax 304-558-8999





Get GO-WV insurance now

The Gas and Oil Association of WV, Inc. offers what is considered the premier association health insurance program in West Virginia.

The program is presented through a successful partnership with Highmark BlueCross BlueShield (HMBCBS) and Blue Ridge Risk Partners and has become the largest fully insured policy holder of HMBCBS, a partnership that has existed for over 30 years.

With the expertise of this partnership, our groups are assured of stability and multiple services, including the oversight and compliance of the ever changing Affordable Care Act Laws and Regulations. This allows our members to focus more on their business.

GO-WV membership is one of the qualifications for the insurance program. For more information about this program, contact Lori Miller Smith of GO-WV at lmillersmith@gowv.com or 304-344-9867 or Josh Zontek of Blue Ridge Risk Partners at josh.zontek@blueridgeriskpartners.com or 304-848-6475.

Plan features offer competitive rates; reduced employer risk exposure; multiple plan options; tiered rates; and outstanding customer service.

The insurance plan also provides a dental program through United Concordia, a subsidiary of Highmark BlueCross BlueShield Pennsylvania, a vision plan through VSP and life insurance and short-term disability through Unum Life Insurance Company of America.

Plans are effective January 1, 2025. [Click here for complete information on all plans.](#)



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Tim Seibert, President
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Time now to plan for your 2025 advertising in GO-WV News

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The 2025 advertising contract can be found on page 26 of this issue or at gowv.com. You

can begin advertising at any time throughout the year. For our current advertisers, a copy of your current contract and most recent ad are available from the GO-WV office. Ads must be paid in full by check or credit card prior to publication.

Please call Jordan Bonnett at the GO-WV office at (304) 344-9867 or email him at jbonnett@gowv.com for any questions regarding advertising opportunities.

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Common-sense energy transition (to natural gas)

At the Outer Banks over Thanksgiving, our family discussed relationships. One of our friends has been married four times. A comment made was, “Of course, they married the same type of person all four times.” I remarked, “A definition of insanity is doing the same thing...” Lynnda, my wife, finished my sentence, “And expecting different results.” The same is true in business, athletics and other areas of our lives. If an organization keeps getting the same negative results, they need to look at their thoughts and actions. An entrepreneur told me, “If you always do what you’ve always done, you will always get what you always got.” To get a different and better result change is required.

A lot is heard today about “Energy Transition.” There will always be energy transitions. The first was thousands of years ago from using human muscles to using animals to do many tasks. Many people assume energy transition will be replacing fossil fuels with renewables. Renewables have been trying to replace fossil fuels since the 1980s when the world thought it was running out of oil and natural gas. Over 40 years later, not much has changed except in places like Europe and California who think more renewables are better with less baseload power. Today, wind and solar provide less the 4% of electricity on the PJM power grid.

Four years ago, the legislature in Virginia mandated replacement of fossil fuels for electricity production by 2050, forcing coal plants (baseload power) in Virginia to close. They are facing power shortages and increased costs to ratepayers. The week before Thanksgiving, Lynnda and I attended a conference on Virginia’s Clean Economy Act in Richmond.

One big change in 40 years with solar power is carbon sequestering forests are now being cut down to install solar panels. Another definition of insanity. The anti-fossil fuel people can’t understand why global carbon emissions are still increasing. In Richmond, I commented to the mod-

erator, “When I fly out of Norfolk, I see thousands of acres of roof tops. Why not install solar panels on roof tops close to where power is needed, minimizing line loss, reducing transmission cost and saving Virginia’s forests?” They said there were regulatory and legislative barriers (all within their control). A change in thinking is required to get a better result.

Shale Crescent USA (SCUSA) was a finalist for the 2024 Platts Global Energy award in Energy Transition Downstream competing with companies like Valero, Repsol, Bharat Petroleum Co. and the Multi Commodity Exchange of India. Instead of focusing on the fuel, like in Virginia and Europe, SCUSA focused on the goal of reducing emissions. People are far more concerned about their electric utility bill and natural gas bill than climate change. Polls in Pennsylvania showed that prior to the election. Based on election results, people voted for fossil fuels.

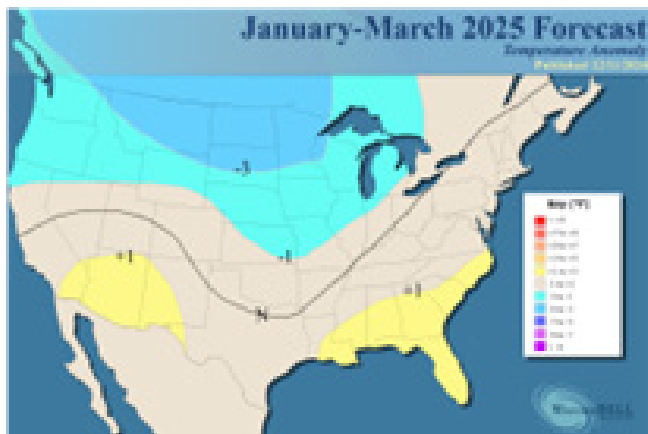
The SCUSA energy transition plan uses natural gas as a baseload fuel and teams it with solar and wind to allow more of these fuels to be used. It encourages manufacturers to expand in or return to West Virginia, Ohio and Pennsylvania from places like China whose emissions have yet to peak. By building on top of the feedstock and energy in the middle of their customers, companies reduce shipping and energy costs as well as global emissions.

A company from India is under construction in the Ohio Valley. They will use natural gas and butane from the SCUSA instead of the Middle East. They will sell their U.S. customers the same product they were shipping here from India. Now it will be a U.S. product made by U.S. labor with a greatly reduced carbon footprint. U.S. companies are expanding in the SCUSA and companies from Europe and Asia are planning to expand to the region because of proximity to a large market and economical dependable energy.

Transitions

Continued on page 13

WeatherBELL: Winter forecast update



For more information about WeatherBELL's services and to get the hot-off-the-press forecast updates, please visit our website www.weatherbell.com or contact us at sales@weatherbell.com.

After a cold opening to December and an equally impressive warm end to the month, we expect the variable winter pattern to continue unabated thanks to a weak La Niña.

The most variable conditions are expected across the Midwest, while the warmest weather (relative to normal) is expected across the South thanks to the persistent Southeast ridge.

As the winter goes on, we expect the coldest air, relative to normal, to be in the Northwest and across parts of Canada. There will be some intrusions to the East Coast as some of the cold air gets dislodged, which has the potential to produce some big snowstorms.

Transitions

Continued from page 12

When the focus is on the result not the fuel, new and creative technologies can come into play. One company has a successful pilot project taking carbon dioxide and instead of sequestering it they use it as a feedstock to create commodity chemicals. Other companies are working on ways to decarbonize coal and natural gas. This can be done quicker than nuclear power and hydrogen can be developed. Someday there will be replacement fuels for coal and natural gas but no one knows what the replacement will be or when it will happen.

In the meantime, natural gas can be quickly developed to produce the power needed for expanded U.S. manufacturing and the electricity for high-power demand data centers. Americans can still have dependable economical 24/7/365 electricity.

Continuing to do the same things and expecting different results is insanity. Electricity demand is increasing and 95% of the planned additions to the PJM grid are wind and solar. More base-load power is needed; without it, human lives are

at risk in blackouts created by power shortages. Increased power demand is creating financial hardships for all but the wealthiest of Americans. The math isn't difficult. An energy transition to renewables without sufficient baseload power is a disaster waiting to happen.

Increased natural gas supply will be needed to meet power demand for AI, data centers and increased manufacturing. The commonsense energy transition proposed by SCUSA creates a win for all Americans and our planet. It is an important story that needs to be told. For it to be believed, the natural gas industry can't be the messenger to the public and government. Other organizations like Shale Crescent USA, a non-profit economic development and research organization whose mission is creating jobs, can carry the message.

It's time for a common-sense energy transition that meets manufacturers' and the public's 24/7/365 energy needs, keeps energy costs economical and lowers global emissions. The solution is right under our feet and you are part of it.

WVU to launch natural resources micro-credential course

The West Virginia University Natural Resources Analysis Center, housed within the WVU Davis College of Agriculture and Natural Resources' School of Natural Resources and the Environment, is partnering with WVU Extension Safety and Health to launch a new class – Natural Resources Career Readiness. This class will bring together existing resources and expertise from both Davis College and Safety and Health to create a three-credit microcredential.

This class will cover both traditional safety curriculum (e.g., First Aid, CPR, OSHA 10, SafeLand) as well as specific natural resource professionals' soft skills (e.g., trailer back-up, chain-saw operations, securing equipment on trucks and trailers) that are sought after by companies hiring interns and graduates of West Virginia University in the natural resources field.

The concept of this class was born after hearing multiple natural resource companies tell of their experiences in hiring students who were not prepared for professional field circumstances.

These partners are designing the curriculum based on stakeholder input, with plans to create an advisory committee to review content and keep up with ever-changing industry needs.

As the Natural Resources Career Readiness course progresses, attracts students and excites donors, there are plans to expand the program pilot to other sectors within the WVU Division for Land-Grant Engagement.

This course creates a competitive advantage for WVU graduates that enables them to acquire professional level certifications to better qualify for their dream natural resources job right out of college. There also are plans to offer a “workshop” version of this microcredential for companies, targeting non-traditional student populations

The Natural Resources Career Readiness program depends on the generosity of donors who are passionate about empowering students to become industry-ready professionals. Your gift will help provide students with:

- Hands-on learning opportunities
- Access to industry certifications and training
- Career development workshops and networking events
- Travel support for fieldwork, internships and conferences

To support the Natural Resources Career Readiness program and help prepare the next generation of leaders in the field, please contact the WVU Davis College of Agriculture & Natural Resources Development Office. **Reach out to Tabitha Talbott at tabitha.talbott@mail.wvu.edu or Lauren Seiler at lauren.seiler@mail.wvu.edu.** Your contribution ensures students have the tools and experiences they need to succeed in this dynamic industry.



sions and more. There is little reason to believe this will not continue from his new office in a different corner of the Capitol.

We also are anticipating his list of appointments to fill several department secretary positions—several of which are vitally important to our industry. Morrisey, who will be sworn in as Governor on January 13, 2025, has previously stated he is already meeting with state lawmakers and legislative leadership to “develop a common agenda” ahead of his inauguration and the start of the new legislative session that officially starts February 12. We look forward to continuing this very positive relationship.

From a legislative perspective, the State Senate is comprised of 17-two senator districts. Of the 34 elected senators, the Republicans hold a 32-2 super majority. Of the 34, eight are new to the Senate this year. On December 8, 2024, the Senate Republicans caucused and nominated Senator Randy Smith (R-Tucker) as its President-Elect. The full Senate will elect its president on January 8. The new president will likely then announce his leadership team including the Majority Leader, committee chairs and other staffers. It is important to note that while not official until January 8—GO-WV enjoys an outstanding relationship with Senator Smith and will be honored to continue that relationship.

On the House of Delegates side of the Capitol, there are 100 single-delegate districts. The

outcome of this past election will bring about 30 or so new first-time Delegates to Charleston. The House Republicans hold a 91-9 super majority. The Republicans also met in caucus on December 8 and have once again nominated current Speaker Roger Hanshaw (R-Clay) to another term. The full House will vote to confirm its Speaker on January 8 as well. We will have to wait and see what Speaker Hanshaw will do regarding his realignment within his leadership team. Again, GO-WV will be honored to continue its outstanding relationship with Mr. Speaker.

So, I wasn't kidding, there are about a bazillion moving pieces to this upcoming political puzzle. But the good news is, GO-WV has a truly outstanding team including its executive leadership of Chairman Jim Crews, Vice-Chairman Craig Colombo, Secretary Brett Loflin, Treasurer Kelly Moss and Immediate Past Chair Jeff Isner. And, while I brag on them often, the GO-WV lobby team of Phil Reale, Jim Fealy, Daniel Hall and Phillip Reale deserve to be bragged on—they are considered one of, if not the best, teams walking the marble floors of the Capitol.

You may rest assured your GO-WV team of not so many moving parts will continue to be engaged with these leaders to represent the interests of this Association and its nearly 480 members.



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GO-WV Winter Meeting Agenda

Wednesday, February 19, 2025		
7:30 a.m. – 4:00 p.m.	Registration	A-B Foyer
7:30 a.m. - 9:00 a.m.	Breakfast All registrants	Salons A-D
8:00 a.m. – 9:00 a.m.	Producers Issues Committee Breakfast Restricted to Committee Members Only	Cumberland/Appalachian
12:00 p.m. – 1:00 p.m.	Past Presidents/Gunslingers Luncheon	Salons E-F
12:00 p.m. – 1:00 p.m.	Luncheon	Salon D
1:00 p.m. - 3:00 p.m.	Pivoten Software Christopher Cantrell, CEO Stephanie Legg, Director of Professional Services	Salons A-D
1:30 p.m. – 3:30 p.m.	Employment Practices for the Oil & Gas Industry <i>Joseph Leonoro, Member</i> <i>Shelby A. Hicks-Merinar, Of Counsel</i> <i>Brittany L. O'Saile, Associate</i> Steptoe & Johnson	Salons A-D
5:00 p.m. – 6:00 p.m.	GOpac Reception (Admission by donation only)	Salons E-F
6:00 p.m. – 7:30 p.m.	GO-WV Membership & Legislative Reception	Ballroom
	DINNER ON YOUR OWN	
Thursday, February 20, 2025		
8:00 a.m.	Registration Membership Breakfast	A-B Foyer C-D Foyer
9:00 a.m.	Welcome <i>Craig Colombo</i> GO-WV Vice Chair and Program Chair	Ballroom
9:05 a.m.	Meeting U.S. and Global Energy Demands Moderator: <i>Maribeth Anderson</i> , GO-WV Director <i>Domenic J. Dell'Osso, Jr.</i> , President and CEO Expand Energy <i>Michael Allen John</i> , President and CEO Northeast Natural Energy <i>Morgan K. O'Brien</i> , President and CEO Hope Gas	Ballroom
10:10 a.m.	Morning Coffee Break	C-D Foyer

GO-WV Winter Meeting Agenda

Thursday, February 20, 2025		
10:30 a.m.	Senator Shelley Moore Capito (invited) Senator-elect Jim Justice (invited)	Ballroom
11:00 a.m.	Power Generation - Moving into the Future Curtis Wilkerson, Principal Orion Strategies	Ballroom
11:30 a.m.	Break	C-D Foyer
12:00 p.m.	Membership Luncheon Presentation to the Oil & Gas Museum <i>Senta Goudy</i> , Executive Director, WV Oil & Gas Museum	Ballroom
	Rusty Hutson, St. Heritage Award Presentation	Ballroom
	2025 Gunslinger Award	Ballroom
12: 30 p.m.	Invocation <i>Don Nestor</i> Oil and Gas Reclamation Awards	Ballroom
1:00 p.m.	Governor-elect Patrick Morrisey (invited)	Ballroom
1:20 p.m.	Attorney General-elect J.B. McCuskey	Ballroom
1:40 p.m.	Pete Hollis , Senior Vice President and Global Head of CCUS Fidelis New Energy	Ballroom
2:00 p.m.	Shawn Bennett , Energy and Resilience Division Manager Battelle	Ballroom
2:20 p.m,	Tri-State CCS Project <i>Scott Murray</i> , Project Manager Tenaska	Ballroom
2:40 p.m.	Chris Ventura , Executive Director Consumers Energy Alliance	Ballroom
	Adjourn and Afternoon Coffee Break	C-D Foyer

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or “sequestration.” WVDEP’s rules for such permits are largely modeled on EPA’s detailed “Class VI” UIC regulations promulgated under the federal Safe Drinking Water Act. If approved, West Virginia will be just the fourth state to receive primacy over the Class VI UIC permitting program (joining North Dakota, Wyoming and Louisiana).

Should it be granted primacy over Class VI well permitting, the WVDEP will be able to issue such permits without following the lengthy (and oftentimes litigated) procedures required under the federal National Environmental Policy Act that applies to EPA-issued UIC permits. The WVDEP would also be in a better position to coordinate the issuance of such Class VI UIC wells with other West Virginia regulatory requirements for carbon dioxide injection projects, including the West Virginia Underground Carbon Dioxide Sequestration and Storage Act (W.Va. Code § 22B-1-1, et seq.). This would help facilitate the development of such projects by a variety of applicants, including those seeking to use underground carbon dioxide sequestration as a part of the production of so-called “blue” hydrogen (reforming fossil fuels to separate hydrogen and capture CO₂) and those hoping to comply with proposed EPA rules mandating the use of carbon capture and injection technologies by certain natural gas and coal-fired power plants.

For questions about EPA’s proposal to grant primacy to West Virginia over the issuance of Class VI UIC wells or related issues, please contact Christopher B. (Kip) Power at (681) 265-1362 or cpower@babstcalland.com.

*Happy New
Year!*



From 1985 until 2005, CNN broadcast Crossfire five nights a week. Crossfire featured two debaters or subject matter experts and a host to keep time and moderate the debate. The telecast was an hour but with commercials it included 40 minutes of actual debate. At times the debate would get heated but that was the exception rather than the rule and seldom did it become personal. Obviously, a winner was not crowned but the viewers came away with a pretty good understanding of both sides of the argument. The topics were heavily weighted to political issues but to the extent it involved science, economics, finance, mathematics or trades, the viewer would get a heavy dose of background information on these topics from experts.

The IBM ST gave way to the IBM AT, and about every six months a faster machine was introduced including software that made it simple for the engineer, business developer, or lawyer to make multiple turns of proposals or contracts. Word Processing software allowed for cutting and pasting from similar documents and soon documents and designs were being created and edited in very little time. Email platforms such as Lotus Notes, and Outlook completely eliminated the US Postal Service, Couriers, FedEx, and UPS for the exchange of various versions of proposals or contracts. The Internet continued to improve and allow for even more information to be conveyed at speeds only dreamed of in the past.

Motorola and Nokia controlled the early cellphone market which eventually gave way to the Blackberry, iPhone, and Android which of course integrated the cellphone and the handheld computer. Cell coverage continued to expand and coupled with these devices made for constant contact rather than evening and weekend downtime. There is no argument that these devices allowed quicker and more frequent conversation, but did it make us better communicators?

I chaperoned my sons dances at Charleston Catholic High School in 2015 and I noticed that all of the boys were lined up against the wall on one side of the gymnasium, and all of the girls

were on the opposite wall. Rather than mingling and talking they were using their cellphones to send each other text messages. Eventually, they did actually dance but there was not as much discussion, coaxing, humor, and dialogue leading up to the dance as I recall from my days in high school.

Social media platforms have now pervaded the landscape with such platforms as Facebook, X, Instagram, and Snapchat giving virtually everyone a bully pulpit for any tort or topic that they believe needs acknowledged. But these platforms are digital opinions or editorials from one side of the argument and often include little or no discourse. In fact, if you point out a contradiction, you could easily find yourself being blocked, bullied, banned, or blacklisted by the uninformed herd mentality or even the platform itself.

What is the cost of all of this speed, and frequency of communication? People now only have the patience for sound bite answers to most issues, rather than a deep understanding of complex problems. People are often instantly offended by positions or concepts contrary to their point of view. Rather than asking someone to convince you of their position, you are often blocked or removed from the platform. Now we are entering the age of AI, and I find Microsoft Word or Outlook finishing my sentences for me. Rarely do I accept the AI database solution to my sentence because it does not reflect the manner in which I want to convey my message. I do like to see what it recommends and try to understand how it came up with the conclusion, but it rarely reflects what I would like to 'say and more importantly how I want to say it.

In conclusion I think we have lost much of our ability to communicate and more importantly understand the other sides position. The world and its people are much too complicated to rely on only transaction communication. We have to ensure that the coming of AI doesn't further make us even less inquisitive in our understanding of others' opinions and motivations.

Merry Christmas and Happy New Year



2025 Scholarship Application

Last Name _____ First Name _____ MI _____

Mailing Address _____

City _____ State _____ Zip Code _____

Home Phone Number _____ Social Security Number _____

Date of Birth _____ College/University Planning to Attend _____

High School _____ High School Phone Number _____

My Parent/Guardian works for a GO-WV Member Company
 Parent/Guardian Name _____ GO-WV Member Company _____

I Work for a GO-WV Company (referral letter attached) Company Name: _____

Graduation Date _____	If you filed a Free Application for Federal Student Aid (FAFSA), what is the amount of your Expected Family Contribution (EFC) as reported to you on the Student Aid Report (SAR)? \$ _____.
Awards Assembly Date & Time _____	

SCHOLARSHIP ELIGIBILITY REQUIREMENTS:

1. Applicant must be a West Virginia high school senior.
2. Applicant must be a dependent of an employee/retiree of a GO-WV Company in good standing OR be employed by a GO-WV Member Company in good standing (**Student employee must have worked a minimum of 400 hours. Validation of hours worked and a letter of recommendation from the employer must be provided**).
3. Applicant must enroll in a four-year West Virginia college or university.
4. Applicant must compose a 300-500 word essay answering the question: *“Describe your community’s perception of the Oil and Gas Industry and explain how you would improve it.”*
5. Application must be signed by a high school counselor.
6. Mail the application with all activity and course forms (listed below), essay, transcript and ACT scores as instructed below. This must be **postmarked** on or before **Friday, March 14, 2025**.

ATTENTION STUDENT:

List your advanced placement and honors courses, organizations, volunteer and extra-curricular school activities with which you were affiliated during the four years of high school on the appropriate forms (Advanced Placement and Honors Courses, Extracurricular School Activities, Community Service and Non-School Activities - Including Employment). *Please deliver these forms along with your completed application and essay to your high school counselor.*

ATTENTION SCHOOL COUNSELOR:

Please sign this application and mail it along with the student’s essay, transcripts, ACT scores, and activity and course forms to the address below postmarked on or before March 14, 2025.

Student’s guidance counselor’s signature

PLEASE NOTE: ONE SIDED COPIES ONLY – NO STAPLES!

Gas and Oil Association of WV, Inc.
 Attention: Katie McCracken
 300 Summers Street, Suite 820, Charleston WV





Community Service and Non-School Activities (Including Employment)

Grade Level	Activity	Estimated Hours per Year
TOTAL HOURS		





Extracurricular School Activities

Grade Level	Activity	Estimated Hours per Year
TOTAL HOURS		





2025 Technical & Vocational Scholarship Application



Last Name _____ First Name _____ MI _____ Date of Birth _____

Mailing Address _____ SS Number _____

City _____ State _____ Zip Code _____ Home Phone _____

High School _____ High School Phone Number _____

My Parent/Guardian works for a GO-WV Member Company

Parent/Guardian Name _____ GO-WV Member Company _____

I Work for a GO-WV Member Company (referral letter attached) Company Name: _____

Graduation Date:	Awards Assembly Date & Time:
Chosen Vocation/Career:	Chosen School:

SCHOLARSHIP ELIGIBILITY REQUIREMENTS:

1. Applicant must be a West Virginia high school senior choosing a career path that benefits the oil and gas industry.
2. Applicant must be a dependent of an employee OR be employed by a GO-WV Member Company in good standing. (Student employee must have worked a minimum of 400 hours. Validation of hours worked and a letter of recommendation from the employer must be included with this application.)
3. Applicant must be enrolling in a West Virginia community college or vocational / technical trade school.
4. Applicant must complete both pages of this form.
5. Applicant must ensure that this application and all necessary documents are postmarked no later than **Friday, March 14, 2025.**

ATTENTION STUDENT:

After completing both pages of this form, deliver these documents to your high school counselor.

ATTENTION SCHOOL COUNSELOR:

1. Please write a letter stating why you, or the student's technical or vocational course instructor, recommend the student for this scholarship.
2. Mail the recommendation letter, all pages of this application, and the student's transcript of grades to the address below postmarked on or before **before March 14, 2025.**

Student's guidance counselor's signature

PLEASE NOTE: ONE SIDED COPIES ONLY – NO STAPLES!
Please feel free to add extra sheets if needed.

Gas and Oil Association of WV, Inc.
Attention: Katie McCracken
300 Summers Street, Suite 820, Charleston WV 25301





2025 GO-WV Newsletter Advertising Contract

Advertising is available to member companies and nonmembers of the Gas and Oil Association of WV, Inc. (GO-WV) in monthly issues of the association newsletter. Please see below for details regarding ad sizes and rates.

Membership Pricing:

		Frequency of Ad (Months)		
		1 - 4	5 - 8	9 - 12
Ad Sizes	Full page 2 columns (7" wide x 9.5" deep)	\$800.00/mo	\$750.00/mo	\$700.00/mo
	Half page (vertical) 1 column (4 5/8" wide x 9.5" deep)	\$525.00/mo	\$475.00/mo	\$425.00/mo
	Half page (horizontal) 2 columns (7" wide x 4.5" deep)	\$500.00/mo	\$450.00/mo	\$400.00/mo
	Quarter page 1 column (4 5/8" wide x 3" deep)	\$300.00/mo	\$250.00/mo	\$200.00/mo
	Business card 1 column (4 5/8" wide x 2" deep)	\$150.00/mo	\$125.00/mo	\$100.00/mo

Non-Membership Pricing:

		Frequency of Ad (Months)		
		1 - 4	5 - 8	9 - 12
Ad Sizes	Full page 2 columns (7" wide x 9.5" deep)	\$1,600.00/mo	\$1,500.00/mo	\$1,400.00/mo
	Half page (vertical) 1 column (4 5/8" wide x 9.5" deep)	\$1,050.00/mo	\$950.00/mo	\$850.00/mo
	Half page (horizontal) 2 columns (7" wide x 4.5" deep)	\$1,000.00/mo	\$900.00/mo	\$800.00/mo
	Quarter page 1 column (4 5/8" wide x 3" deep)	\$600.00/mo	\$500.00/mo	\$400.00/mo
	Business card 1 column (4 5/8" wide x 2" deep)	\$300.00/mo	\$250.00/mo	\$250.00/mo

GO-WV wants to assure that you get the best quality advertisement in the newsletter for your advertising dollar. To that end, we ask that you **submit your color ad electronically in a 300 dpi (dots per inch) resolution JPG or PDF format**. Ads saved as Word or Word Perfect documents or Excel spreadsheets will not give you a quality ad in the publication. If there are conversion issues with your file, our designer will contact you directly. Ads must be emailed directly to Diane Slaughter: dslaughter@gowv.com.

Ads can be run each month throughout the year or in any combination of months you choose. Please note there is a price break when you commit to a longer contract. Changes to your ad copy or cancellations can be made during the duration of the contract, but must be submitted 30 days prior to the next publication. (i.e, February 1st for the March issue). Please complete the information requested below and return this page, with payment, to **GO-WV Newsletter, GO-WV, 300 Summers Street Suite 820, Charleston, WV 25301**; email dslaughter@gowv.com. Ads must be paid in full by check or credit card prior to publication. Please call Diane Slaughter at (304) 984-0308 to discuss these options.





2025 GO-WV Master Sponsorship Form

Please select the meetings and levels you wish to sponsor.

Newsletter and directory advertising can be reserved separately.

Sponsorship opportunities:

Elite Sponsor \$20,000

- Banner hung at all events at meeting
- Specific signage at sponsored events
- Listing on Elite Sponsor board
- Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter

Diamond Sponsor \$10,000

- Banner hung at sponsored event
- Specific signage at sponsored event
- Listing on Diamond Sponsor board
- Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter

Platinum Sponsor \$5,500

- Listing on Platinum Sponsor board
- Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter

Gold Sponsor \$4,000

- Listing on Gold Sponsor board
- Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter

Silver Sponsor \$2,000

- Listing on Silver Sponsor board
- Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter

Bronze Sponsor \$1,000

- Listing on Bronze Sponsor board
- Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter

Golf Outing(s) Hole Sponsor \$1,000 each

- Foursome fee
- Signage at hole
- Logo listed in web site and newsletter

Company Name Contact Person

Address City State Zip

Telephone Email

Meeting	Level	Cost
Winter Meeting	_____	\$ _____
Spring Swing Golf Outing	_____	\$ _____
Science Teacher Workshop	_____	\$ _____
Summer Meeting	_____	\$ _____
Sports Weekend Golf Outing	_____	\$ _____
	Total	\$ _____

Please return this form to GO-WV, address below, by January 31, 2025. Be sure to email a high resolution (300-dpi minimum) version of your company's color logo and a link to your web site to lmillersmith@gowv.com.

Thank you for your continued support!





2025 GO-WV Winter Meeting Sponsorship Form

February 19-20, 2025 | Marriott Town Center, Charleston, WV

Sponsorship opportunities:

Company Name		Contact Person		
Address		City	State	Zip
Telephone		Email		

- | | |
|--|--|
| <p>_____ Elite Sponsor \$20,000</p> <ul style="list-style-type: none"> • Banner hung at <i>every</i> event • Specific signage at sponsored event • Listing on Elite Sponsor board • Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter | <p>_____ Gold Sponsor \$4,000</p> <ul style="list-style-type: none"> • Listing on Gold Sponsor board • Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter |
| <p>_____ Diamond Sponsor \$10,000</p> <ul style="list-style-type: none"> • Banner hung at sponsored event • Specific signage at sponsored event • Listing on Diamond Sponsor board • Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter | <p>_____ Silver Sponsor \$2,000</p> <ul style="list-style-type: none"> • Listing on Silver Sponsor board • Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter |
| <p>_____ Platinum Sponsor \$5,500</p> <ul style="list-style-type: none"> • Listing on Platinum Sponsor board • Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter | <p>_____ Bronze Sponsor \$1,000</p> <ul style="list-style-type: none"> • Listing on Bronze Sponsor board • Logo and name listed in meeting PowerPoint presentation, meeting program, web site page and newsletter |

Please return this form to GO-WV, address below, by February 1, 2025. Be sure to email a high resolution (300-dpi minimum) version of your company's color logo and a link to your web site to lmillersmith@gowv.com. Thank you for your continued support!





2025 GO-WV Winter Meeting Registration Form

February 19-20, 2025 | Marriott Town Center, Charleston, WV

Company Name

Address

City State Zip

Telephone

Participant's Name Member? Yes No

Email

Participant's Name Member? Yes No

Email

Participant's Name Member? Yes No

Email

Please list any special dietary needs: _____

Registration (fees cover all Winter Meeting activities **except the GOpac Reception**)

_____ Member early-bird rate of \$395/person for Wednesday and Thursday events (\$450 after 2/5/25)

_____ Non-member early-bird rate of \$595/person for Wednesday and Thursday events (\$650 after 2/5/25)

_____ Student/faculty registration fee of \$100/person for Wednesday and Thursday events (\$150 after 2/5/25)

_____ TOTAL AMOUNT DUE

Please mail registration with payment by February 5, 2025, to:
GO-WV, 300 Summers Street, Suite 820, Charleston, WV 25301.
NO REFUNDS AFTER FEBRUARY 5, 2025

For additional information, call Lori Miller Smith at (304) 344-9867.





300 Summers Street, Suite 820
Charleston, WV 25301
Phone (304) 344-9867 Fax (304) 344-5836

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