Dental Benefits Summary for Gas and Oil Association WV, Inc. West Virginia Region

Effective Date: January 1, 2022	Network: Advantage Plus		
Benefit Category ¹	CONCORDIA FLEX PLAN		
	In-Network ²	Non-Network ²	
Class I – Diagnostic/Preventive Services			
Exams			
Bitewing X-rays	100%		
All Other X-rays		100%	
Cleanings & Fluoride Treatments		100%	
Sealants			
Palliative Treatment			
Class II – Basic Services			
Basic Restorative (Fillings)	80%	80%	
Simple Extractions			
Space Maintainers			
Repairs of Crowns, Inlays, Onlays, Bridges & Dentures			
Endodontics			
Nonsurgical Periodontics			
Surgical Periodontics			
Complex Oral Surgery			
General Anesthesia			
Class III – Major Services			
Inlays, Onlays, Crowns	50%	50%	
Prosthetics (Bridges, Dentures)	50 %		
Orthodontics for dependent children to age 19			
Diagnostic, Active, Retention Treatment	50%	50%	
Included Plan Features			
	Earn Tuition Rewards [®] points redeemable for tuition discounts		
The College Tuition Benefit [®] – College Savings Program ⁶	Receive 2,000 at signup, then 2,000 points/year		
	Each child enrolled receives a one-time bonus of 500 Tuition Dewards paints		
	Rewards points		
	 One Tuition Rewards point = \$1 reduction in full tuition Use Tuition Rewards points at participating private colleges and 		
	Use runion Rewards points at participating private coneges and universities		
Pregnancy Benefit ³	Covers 1 additional cleaning during pregnancy		
Maximums & Deductibles (applies to the combination of se			
Annual Program Deductible (per person/per family)	\$50/\$150		
	Excludes Class I & Orthodontics		
		\$1,500	
Annual Program Maximum (per person)	Excludes Orthodontics		
Lifetime Orthodontic Maximum (per person)	\$1	,000	
Reimbursement	Advantage Plus	Advantage	

Representative listing of covered services - certificate of coverage provides a detailed description of benefits.

Dental plans are administered by United Concordia Companies, Inc., and underwritten by United Concordia Insurance Company. For more information please visit the "Disclaimers" link at <u>www.UnitedConcordia.com</u>. Administrative and claims offices located at 4401 Deer Path Road, Harrisburg, PA 17110 (1-800-332-0366).

These policies have exclusions and limitations which may affect any benefits payable. See the actual policy or your account representative for specific provisions and details of availability.

- 1. Dependent children covered to age 26.
- Reimbursement is based on our schedule of maximum allowable charges (MACs). Network dentists agree to accept our allowances as payment in full for covered services. Non-network dentists may bill the member for any difference between our allowance and their fee (also known as balance billing). United Concordia Dental's standard exclusions and limitations apply.
- 3. Members (subscribers or covered dependents) with certain medical conditions must sign up for this program through **My Dental Benefits** on **UnitedConcordia.com**.

4. Tuition Rewards® is a Registered Trademark of and administered by SAGE Scholars, Inc. Participation in the program is contingent upon enrollment with SAGE Scholars, Inc. Tuition Rewards are not an underwritten benefit but a value-added program. Tuition Rewards not available in all jurisdictions (SAGE). SAGE is not a subsidiary or affiliate of United Concordia Insurance Company (UCIC). Subject to eligibility requirements and terms and conditions. Tuition Rewards are a value-added program and not an insured benefit. Program participation subject to enrollment with SAGE. "Points" are credits that may be used to discount the cost of Tuition and have no cash value. UCCI does not provide services related to this program. Tuition Rewards not available in all jurisdictions. Program subject to change without notice.

The Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

English	ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-332-0366 (TTY: 711).	
Español (Spanish)	ATENCIÓN: Si habla español, le ofrecemos de ayuda lingüística gratuita. Llame al 1-800-332-0366 (TTY: 711).	
繁體中文 (Chinese)	注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-332-0366 (TTY: 711)。	